

Town of Fair Haven
Compensation Policy for Fair Haven Fire Dept. Members

All Fair Haven Fire Department active members (i.e., Firefighters, Fire Police Officer, Associate Members, and Junior Firefighters including Probationary) are eligible for compensation according to the policy contained herein. Said members shall be in good standing with the Fair Haven Fire Department. All members shall complete and file a copy of the Fire Department Application with the Town. In addition, all members must complete and submit to the Town any other necessary forms required by the IRS, the State of Vermont, and the federal government in order to receive any pay, stipend, per diem, or any other form of payment authorized by the Fair Haven Selectboard to adequately compensate any member.

Compensation

1. Firefighters shall be compensated for all alarms, from the time the alarm is dispatched until released by the Officer-in-Charge, and for Department-sanctioned training sessions (actual training hours) – both in-house and off-site, as approved by the Chief of Department/Training Officer. Compensation shall be at the prevailing Vermont minimum wage rate. A minimum of one hour compensation shall be paid for each alarm.

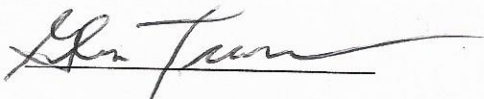
2. Compensation shall NOT be paid for Fire Department activities not related to actual alarms, including, but not limited to, meetings, work details, and fund-raising activities. The Town will provide mileage compensation for bona-fide training activities with prior approval of the Fire Chief/Training Officer. In such cases, car-pooling will be required.

Town Employee Firefighters

1. Fire Department members who are Town employees are allowed to leave their workstations during working hours to respond to alarms, as long as the employee's time away from work is not causing an undue adverse impact on Town-related work for which that employee is responsible.

2. In addition to their regular pay, Town employees who respond to fire alarms during working hours shall receive a maximum of One Hour of Fire Pay for such alarms, unless the alarm response continues beyond the end of their work shift, at which time they would continue to earn compensation as provided above.

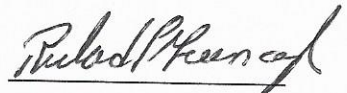
This policy herein is adopted this 8 day of July, 2025, by the Fair Haven Selectboard.



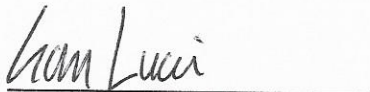
Glen Traverse, Board Chair



Michael Doran, Jr.



Rich Greenough



Sam Lucci



Chad Viger, Board Clerk