Annual Report of the Town of Fair Haven



Fiscal Year July 1, 2023 – June 30, 2024

Dedication

Bonnie Rosati had been employed by the Police Department since 2002 and continued to work until her passing. Over her 22 years of service to the Town of Fair Haven Bonnie served as a Select Board member, Planning commission member, Zoning board of adjustment member and represented Fair Haven on the SWAC board. She took pride in managing the annual Drug Take Program and helping with the Departments Food Drives. Prior to her employment, Bonnie worked for the Social Security Administration for 20 plus years.

Bonnie loved giving back to this community and will be missed by all. Bonnie dedicated her whole life to public service.

William Humphries Fair Haven Chief of Police

On behalf of the Fair Haven Fire Department, I'm pleased to announce that the Board of Selectmen has chosen to dedicate the 2023-24 Town Report to David Eighmey.

Dave came to Fair Haven, and to the FHFD, from New York's Catskill Region in the early '80s. He brought an infectious laugh, years of experience in rural firefighting, and innumerable stories from Woodstock Company # 3, "serving Shady, Lake Hill, and Willow". He had a passion for old horse-drawn wagons, trucks in general, and fire apparatus in particular, and could go on for hours discussing the pros and cons of various manufacturers and equipment. When the tones dropped, Dave was, first and foremost, an apparatus chauffeur, who prided himself on getting the rig to the job safely, and, once on scene, on getting water in a timely manner. As Father Time began to assert himself, "Grandpa", as he was affectionately known, became our impromptu "greeter", manning the firehouse with covering mutual aid companies, providing directions and insight.

In addition to being an active firefighter, Dave also ran a small side business, Emergency Equipment Sales, selling fire and EMS-related equipment. In it as much for the camaraderie as the income, for many years, Dave and Louise were fixtures at area Fire Schools, conferences, and conventions, with their little display set up amongst the big names in the industry. They were well known, well liked, and well respected.

Outside of the Fire Department, Dave also served the Town of Fair Haven for many years as a valuable member of the Planning Commission, offering a unique perspective on the Town's potential, and direction for future growth.

Brother, your tour is done. Your member number, 18, has been retired from service with the Fair Haven Fire Department, never to be issued again. Rest easy, Grandpa, we'll take the watch from here...

Jim Heller Chief of Department Fair Haven Fire Department

NOTICE TO VOTERS For Local Elections

BEFORE ELECTION DAY:

CHECKLIST POSTED at Clerks Office by February 2, 2025. If your name is not on the checklist, then you must register to vote. SAMPLE BALLOTS will be posted by February 12, 2025

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to **olvr.vermont.gov**.

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at mvp.sec.state.vt.us. The latest you can request ballots for the **TOWN MEETING** Election is the close of the Town Clerk's office on **MARCH 3, 2025** (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Vote Tabulator Ballots

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot into the vote tabulating machine.

LEAVE the voting area immediately by passing outside the guardrail.

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Elected/Appointed Town Officials

	Elected/Appoir	Elected/	Yr. Elect/	Length of	
	Currently Held By	Appointed	Appoint	Term	Expiration
					•
	Mary McNeil	Appointed	April 2024	1 Year	March 2025
	Danielle Roberts	Appointed	April 2024	1 Year	March 2025
C	Lorraine Brown	Appointed	April 2024	1 Year	March 2025
Cemetery Committee	Matthew McNeil	Appointed	April 2024	1 Year	March 2025
	Paul Laramie	Appointed	April 2024	1 Year	March 2025
	Scott Folmsbee	Appointed	April 2024	1 Year	March 2025
Constable (First)	Don Proctor	Elected	March 2023	2 Years	March 2025
Constable (Second)	Sean Galvin	Elected	March 2024	2 Years	March 2026
/	Ceil Hunt	Appointed	April 2024	1 Year	March 2025
	Glen Traverse	Appointed	April 2024	1 Year	March 2025
	Jessica Stannard	Appointed	April 2024	1 Year	March 2025
Economic Development	Joe Gunter	Appointed	April 2024	1 Year	March 2025
1	Judi Sutherland	Appointed	April 2024	1 Year	March 2025
	Mike Pavelec	Appointed	April 2024	1 Year	March 2025
	Laura Pedroni	Appointed	Sept. 2024	1 Year	March 2025
Emergency Mngmnt. Coord.	Jim Heller	Appointed	April 2024	1 Year	March 2025
	Chris Stanton	Appointed	April 2024	1 Year	March 2025
	Neil Robinson	Appointed	April 2024	1 Year	March 2025
	Robert Richards	Appointed	April 2024	1 Year	March 2025
Energy Committee	Vacant	Appointed	1	1 Year	
	Vacant	Appointed		1 Year	
	Vacant	Appointed		1 Year	
	Bob Richards	Appointed	April 2024	1 Year	March 2025
Fence Viewers	Claire Stanley	Appointed	April 2024	1 Year	March 2025
(Not req. by State)	Vacant	Appointed		1 Year	
	Jim Heller, Chief	Accepted	April 2024		March 2025
	Tom Fucile, 1st. Assist. Chief	Accepted	April 2024		March 2025
Fire Department Officers	Don Proctor,				
rife Department Officers	2nd. Assist. Chief	Accepted	April 2024		March 2025
	Wayne Charlton, Captain	Accepted	April 2024		March 2025
	Mike Finnegan	Accepted	April 2024		March 2025
	Vacant	A i 4 - 1 l			
Forest Fire Warden	Mike Provencher	Appointed by State			June 2029
Forest Fire Warden (Asst.)	Vacant	Appointed by State		5 Years	
Health Officer	John Lulek	Appointed	Nov. 2023	3 Years	Oct. 2026
Health Officer, Assistant	Jeremy Coan	Appointed	July 2023	3 Years	June 2026
Otter Creek Comm. District	Jason Coupal	Appointed	May 2024	1 Year	March 2025
	Paul Patten	Elected	March 20241	1 Year	March 2025
Library Trustee	Ronald Stack	Elected	March 2024	2 Years	March 2026
<i>y</i>	Judy Gevry	Elected	March 2024	3 Years	March 2027
	Christine Sheldon	Elected	March 2022	3 Years	March 2025

	C1:- II - 4	E1 4 1	M- 1 2022	2.37	M 1 2026
	Cecelia Hunt	Elected	March 2023	3 Year	March 2026
Liston	Sharon Adams	Elected	March 2022	3 Years	March 2025
Lister	John Adams	Appointed	April 2024	1 Year	March 2025
	Vacant			2 Years	
Moderator	Cecelia Hunt	Elected	March 2024	1 Year	March 2025
	Bob Richards	Appointed	April 2024	3 Years	March 2027
	Cindy Pritchard	Appointed	March 2023	3 Years	March 2026
Planning Comm.	Jason Coupal	Appointed	Sept. 2024	3 Years	March 2027
(3 Yr. Positions) Changed to 5	Linda Sienkiewicz	Appointed	July 2024	Bal 3 Yrs	March 2025
members February 2024	Patrick Frazier	Appointed	April 2023	3 Years	March 2026
	Vacant	Appointed		2 Years	
	Vacant	Appointed		1 Years	
Poundkeeper	D:11 II			1.37	1 2025
(Not req. by State)	Bill Humphries	Appointed	April 2024	1 Year	March 2025
	Eric Ramey	Appointed	April 2024	1 Year	March 2025
	Josh Markie	Appointed	April 2024	1 Year	March 2025
D	Luke Vadnais	Appointed	April 2024	2 Years	March 2026
Recreation Committee	Jesse Kyhill	Appointed	April 2024	2 Years	March 2026
	Nicole Rice	Appointed	April 2024	3 Year	March 2027
	Erika Notte	Appointed	April 2024	3 Years	March 2027
	Chadd Viger	Appointed	April 2024	3 Years	March 2027
Rutland Reg. Planning Commissioner	Jason Coupal	Appointed	April 2024	1 Year	March 2025
Rutland Reg. Planning Comm., Alt.	Rose Anne Van Lew	Appointed	April 2024	1 Year	March 2025
Rutland Trans. Council Rep.	Vacant	Appointed	March 2022	1 Year	
	Chadd Viger	Elected	March 2024	3 Year	March 2027
	Glen Traverse	Elected	March 2023	3 Year	March 2026
Selectboard	Robert Richards	Elected	March 2022	3 Years	March 2025
	Michael Doran	Elected	March 2024	1 Year	March 2025
	Rich Greenough	Elected	March 2024	1 Year	March 2025
SWAC Rep.	Bonnie Rosati	Appointed	April 2024	1 Year	March 2025
•	Cindy Pritchard	Elected	March 2024	3 Years	March 2027
Town Auditor	Glen Roberts	Elected	March 2022	3 Years	March 2025
	Michael Stannard	Elected	March 2023	3 Years	March 2026
Town Clerk	Dani Roberts	Elected	March 2022	3 Years	March 2025
Town Treasurer	Sharon Adams	Elected	March 2023	3 Years	March 2026
Tree Warden	Situron ricums	Litettea	Water 2023	3 Tears	Waren 2020
(Required by State)	Phil Stannard	Appointed	April 2024	1 Year	March 2025
	Jeanne Tobin	Appointed	March 2024	1 Years	March 2025
Trustee of Public Funds	Maureen Hall	Elected	March 2023	3 Years	March 2026
	Michael Barsalow	Appointed	March 2024	1 Years	March 2025
	Phil Adams	Appointed	March 2024	3 Years	March 2027
	Cindy Adams	Appointed	April 2024	3 Years	March 2027
Zoning Administrator	Kevin Durkee	Appointed	April 2024	3 Years	March 2027
Zoning Board of Adjustment Board voted 3/21/17 to change	Patrick Frazier	Appointed	April 2024	3 Years	March 2027
number of members from 7 to 5	John Lulek	Appointed	April 2023	3 Years	March 2026
with 1 alternate	Vacant	Appointed	April 2024	3 Years	March 2027
	Rose Anne Van Lew				
	(Alternate)	Appointed	April 2024	3 Years	March 2027

Warning

The legal voters of the Town of Fair Haven, the County of Rutland, State of Vermont, are hereby warned to attend the public informational hearing at the Fair Haven Grade School Library and also by electronic means on the First Monday in March, being March 3rd, 2025 at 7:00 P.M. and at the link provided below for discussion of Articles 1 through 19 and to act on Article 20 and on the first Tuesday in March being March 4th, 2025 at 10:00 A.M. at the Fair Haven Post 49 Legion Building to vote by Australian Ballot on Articles 1 through 19

Link: https://us02web.zoom.us/j/87672733445 Phone:1 929 205 6099 | Meeting ID: 876 7273 3445

- **ARTICLE 1** Shall the voters of Fair Haven vote to accept the Town Officers' Report?
- ARTICLE 2 Shall the voters of Fair Haven vote to approve the Select board's budget of \$2,789,632 (minus \$634,705 anticipated revenue) of which \$2,154,927 is to be raised by taxes?
- ARTICLE 3 Shall the voters of Fair Haven vote to elect officers for the following terms: Town Moderator for one (1) year term; First Constable for two (2) year term; two (2) Selectmen for one (1) year term; one (1) Selectmen for three (3) year term; Town Clerk for three (3) year term; Lister three (3) year term; Lister for two (2) years unexpired three (3) year term; Lister for one (1) year unexpired three (3) year term; Auditor for three (3) year term; Library Trustee for one (1) year term; Library Trustee for three (3) year term; Trustee of Public funds for three (3) year term?
- ARTICLE 4 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2025-26 the sum of \$90,000 to deposit into the *Fair Haven Fire Department* Fire Vehicles and Equipment fund?
- ARTICLE 5 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2025-26 the sum of \$99,336 to support the *Fair Haven Free Library?*
- ARTICLE 6 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2025-26 the sum of \$186,048 for the support of the *Fair Haven Rescue Squad?*
- ARTICLE 7 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2025-26 the sum of \$32,450 to support *Slate Valley Cares* formerly known as *Fair Haven Concerned, Inc.*, a program which organizes and coordinates services necessary to meet the needs of the citizens of the Town of Fair Haven?
- ARTICLE 8 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$2,739 for the support of *Rutland Mental Health Services* so that these services can be maintained?
- ARTICLE 9 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$3,000 to support the programs and services of *BROC Community Action in Southwestern Vermont*?
- ARTICLE 10 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$1,200 to support *RSVP and the Volunteer Center?*
- ARTICLE 11 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$7,087 for the support of the VNA & Hospice of the Southwest Region formally known as Rutland Area Visiting Nurse Association and Hospice?

- ARTICLE 12 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$3,500 to support the *ARC Rutland Area*, serving citizens with developmental disabilities?
- ARTICLE 13 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$9,000 for the support of the *Castleton Community Seniors, Inc.* (The Old Homestead) senior bus transportation and wellness programs?
- ARTICLE 14 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$2,500 for the support of the *Marble Valley Regional Transit District's* (The Bus) public transit service to the residents of the Town?
- ARTICLE 15 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$5,000 for the support of *Fair Haven Boys & Girls Club* to provide services to residents of the Town.
- ARTICLE 16 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$1,800 for *Southwestern Vermont Council on Aging* to provide elder services to residents of the Town?
- ARTICLE 17 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$800 to support the *Child First Advocacy Center* to provide services to residents of the town?
- ARTICLE 18 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$1,359 to support the *Regional Ambulance Service*?
- ARTICLE 19 Shall the voters of Fair Haven vote to appropriate for fiscal year 2025-26 the sum of \$2,000 to support the *Rutland County Health Partners*?
- **ARTICLE 20** To transact any other business properly to be done at the annual Town meeting.

The polling place for receiving Australian ballots under Article 1 through 19 will be open at 10:00 A.M. and remain open until 7:00 P.M. at the Fair Haven Post 49 Legion Building.

Approved by the Selectboard this 16th day of January, 2025.

ACT PART

t Richalds (Chair)

Selectboard:

Richard Greenough

Chade Week

Michael Doral

Number		FY 2026	Proposed Bud	lget Revenu	e		
1015 1015			Actual	Budget	Proposed		
	Number	Account Name	FY 2024	FY2025	FY 2026	Variance	% Change
101-2000-00.00	010: GENERAL						
010-2000-02.00 Delq Real Property Tax 0 0 0 0 0 0 0 0 0	2000: GENERAL	FUND REVENUE					
010-2000-02.00 Delq Real Property Tax 0 0 0 0 0 0 0 0 0	010-2000-00.00	Current Real Property Tax	1,677,563	1,890,083	1,464,739	-425,344	-22.50%
1010-2000-03.50 HS-122 Late Fees 0 500 650 150 30.00% 1010-2000-04.00 Interest On Current Taxes 18,716 13,000 14,000 1,000 7.69% 1010-2000-05.00 RAILROAD TAX 225 200 200 0 0.00% 100-2000-07.00 Hold Harmless Current Use 12,080 0 11,000 11,000 11,000 100-2000-07.00 Hold Harmless Current Use 1,778,631 1,970,783 1,554,589 -416,194 -21,12% 1010-2000-07.00 Hold Harmless Current Use 1,778,631 1,970,783 1,554,589 -416,194 -21,12% 1010-2100-01.00 Vendor Permits 0 0 0 0 0 0 0 0 0	010-2000-02.00	Delq Real Property Tax	0	0	1	0	
1010-2000-04-00 Interest On Current Taxes 18.716 13.000 14.000 1.000 7.69%	010-2000-03.00	Penalty & Interest	34,053	38,000	36,000	-2,000	-5.26%
1012-2000-05.00 RAILROAD TAX	010-2000-03.50	HS-122 Late Fees	0	500	650	150	30.00%
1010-2000-05.00	010-2000-04.00	Interest On Current Taxes	18,716	13,000	14,000	1,000	7.69%
1010-2000-07.00	010-2000-05.00	RAILROAD TAX	225	200	200	0	0.00%
Total 2000: GENERAL FUND REVENUE	010-2000-06.00	PILOT	35,995	29,000	28,000	-1,000	-3.45%
2100: PERMITS AND LICENSES	010-2000-07.00	Hold Harmless Current Use	12,080	0	11,000	11,000	
2100: PERMITS AND LICENSES	Total 2000: GENI	ERAL FUND REVENUE	1,778,631	1,970,783	1,554,589		-21.12%
010-2100-01.00 Vendor Permits			, ,	, ,	, ,	,	
1,250				ı			
010-2100-04.00 Building Permits 917 1,500 1,300 -200 -13.33% 010-2100-08.00 Excess Weight Permits 416 350 350 0 0.00% 15001 2010 PERMITS AND LICENSES 2,583 3,050 2,850 -200 -6.56% 2300: FEES & CHARGES - GEN GOV -1010-2300-50.00 Photocopy Charges 76 50 50 0 0.00% 010-2300-70.00 Zoning Board of Adjust 125 500 450 -50 -10.00% 010-2300-75.00 Zoning Board of Adjust 125 500 450 -50 -10.00% 010-2300-75.00 Zoning Research Charges 382 450 450 0 0.00% 010-2300-75.00 Zoning Research Charges 382 450 450 0 0.00% 010-2300-75.00 Zoning Research Charges 383 1,000 950 -50 -5.00% 0.00% 010-2310-01.00 Recording 16,489 20,000 19,000 -1,000 5-5.00% 010-2310-02.00 DMV 270 50 400 350 700.00% 010-2310-03.00 Fish & Wildlife Licenses 442 100 100 0 0 0.00% 010-2310-04.00 Green Mtn Pass 138 50 50 0 0.00% 010-2310-05.00 Certified Copies 1,552 1,333 1,400 67 5.03% 010-2310-06.00 Search/Land Record Copies 1,751 2,000 2,000 0 0.00% 010-2310-06.00 Search/Land Record Copies 1,710 2,000 2,000 0 0.00% 010-2310-06.00 Marriage/CU Licenses 1,710 2,000 2,000 0 0.00% 010-2310-09.00 Restration Fund 6,310 7,500 7,500 7,500 0.00% 010-2310-09.00 Restration Fund 6,310 7,500 7,500 0.00% 010-2310-09.00 Restration Fund 6,310 7,500 7,500 0.00% 010-2310-00.00 Fire Dept Service Charge 0 \$- 0 0 0 0.00% 0		I I					
O10-2100-08.00 Excess Weight Permits Excess Weig							
Total 2100: PERMITS AND LICENSES 2,583 3,050 2,850 -200 -6.56%							
101-2300-50.00 Photocopy Charges 76	Total 2100: PERN	MITS AND LICENSES	2,583	3,050	2,850	-200	-6.56%
101-2300-50.00 Photocopy Charges 76	2200, EEES & CI	LADCES CENTON					
101-2300-70.00 Zoning Board of Adjust 125 500 450 50 -10.00%			76	50	50		0.000
O10-2300-75.00 Zoning Research Charges 382 450 450 0 0.00%	L						
Total 2300: FEES & CHARGES - GEN GOV 583 1,000 950 -50 -5.00%		- u					
10-2310-01.00 Recording 16,489 20,000 19,000 -1,000 -5.00%	Total 2300: FEES	& CHARGES - GEN GOV	583	1,000	950	-50	-5.00%
10-2310-01.00 Recording 16,489 20,000 19,000 -1,000 -5.00%	2310: TOWN CL	ERK FEES		l.	I		
010-2310-02.00 DMV 270 50 400 350 700.00% 010-2310-03.00 Fish & Wildlife Licenses 442 100 100 0 0.00% 010-2310-04.00 Green Mtn Pass 138 50 50 0 0.00% 010-2310-05.00 Certified Copies 1,552 1,333 1,400 67 5.03% 010-2310-06.00 Search/Land Record Copies 1,710 2,000 2,000 0 0.00% 010-2310-07.00 Dog Licenses 2,663 2,000 2,000 0 0.00% 010-2310-08.00 Marriage/CU Licenses -100 150 150 0 0.00% 010-2310-09.00 Restoration Fund 6,310 7,500 7,500 0.00% 010-2310-09.00 Restoration Fund 6,310 7,500 7,500 0.00% 010-2310-09.00 Fire Dept Service Charge 0 \$- 0 0 0.00% 2400: FEES & CHARGES-PUB SAFETY 010-2400-20.00 Fire Dept Service Charge 0 \$- 0 0 0.00% 010-2500-00.01 West Haven Service Fee 22,000 23,500 3,500 0 0.00% 010-2500-00.10 Punch Card Sales 52,320 55,000 55,000 0 0.00% 010-2500-02.00 Recycling Income 5,260 7,000 6,000 -1,000 -14,29% 010-2500-03.00 Solid Waste Permits 6,377 6,400 6,000 -400 -6,25% Total 2500: TRANSFER STATION REVENUE 143,059 178,900 177,500 -1,400 -0.78% 2572: CEMETERY REVENUE 143,059 178,900 170,000 33,33%			16.489	20,000	19.000	-1.000	-5.00%
138 50 50 0 0.00%		č					
138 50 50 0 0.00%	010-2310-03.00	Fish & Wildlife Licenses	-442	100	100	0	0.00%
1,552			138	50	50	0	
1,710 2,000 2,000 0 0.00%						67	
101-2310-07.00 Dog Licenses 2,663 2,000 2,000 0 0.00%							
010-2310-08.00 Marriage/CU Licenses -100 150 150 0 0.00% 010-2310-09.00 Restoration Fund 6,310 7,500 7,500 0.00% Total 2310: TOWN CLERK FEES 28,590 25,683 32,600 6,917 26,93% 2400: FEES & CHARGES-PUB SAFETY 0 0 0 0.00% Total 2400: PEES & CHARGES-PUB SAFETY 0 0 0 0.00% Total 2400: FEES & CHARGES-PUB SAFETY 0 0 0 0.00% SAFETY 0 0 0 0.00% 100-2500-00.00 Users Fees 57,102 87,000 87,000 0 0.00% 010-2500-00.01 West Haven Service Fee 22,000 23,500 23,500 0 0.00% 010-2500-01.00 Punch Card Sales 52,320 55,000 55,000 0 0.00% 010-2500-02.00 Recycling Income 5,260 7,000 6,000 -1,000 -14,29% 010-2500-03.00 Solid Waste Permits 6,377 <		 				0	
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Total 2310: TOWN CLERK FEES 28,590 25,683 32,600 6,917 26.93% 2400: FEES & CHARGES-PUB SAFETY 010-2400-20.00 Fire Dept Service Charge 0 \$- 0 0 0.00% Total 2400: FEES & CHARGES-PUB SAFETY 2500: TRANSFER STATION REVENUE 87,000 87,000 0 0.00% 010-2500-00.00 Users Fees 57,102 87,000 87,000 0 0.00% 010-2500-00.01 West Haven Service Fee 22,000 23,500 23,500 0 0.00% 010-2500-01.00 Punch Card Sales 52,320 55,000 55,000 0 0.00% 010-2500-02.00 Recycling Income 5,260 7,000 6,000 -1,000 -14.29% 010-2500-03.00 Solid Waste Permits 6,377 6,400 6,000 -400 -6.25% Total 2500: TRANSFER STATION REVENUE 143,059 178,900 177,500 -1,400 -0.78% 2572: CEMETERY REVENUE 7,550 3,000 4,000 1,000 33.33%		<u> </u>	6,310			7,500	
2400: FEES & CHARGES-PUB SAFETY 010-2400-20.00 Fire Dept Service Charge 0 \$ - 0 0 0.00% Total 2400: FEES & CHARGES-PUB SAFETY 2500: TRANSFER STATION REVENUE 010-2500-00.00 Users Fees 57,102 87,000 87,000 0 0 0.00% 010-2500-00.01 West Haven Service Fee 22,000 23,500 23,500 0 0 0.00% 010-2500-01.00 Punch Card Sales 52,320 55,000 55,000 0 0 0.00% 010-2500-02.00 Recycling Income 5,260 7,000 6,000 -1,000 -14.29% 010-2500-03.00 Solid Waste Permits 6,377 6,400 6,000 -400 -6.25% Total 2500: TRANSFER STATION REVENUE 143,059 178,900 177,500 -1,400 -0.78% 2572: CEMETERY REVENUE 010-2572-01.00 Lot Sales 7,550 3,000 4,000 1,000 1,000 33.33%		I.	·	25.683			
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010-2500-01.00 Punch Card Sales 52,320 55,000 55,000 0 0.00% 010-2500-02.00 Recycling Income 5,260 7,000 6,000 -1,000 -14.29% 010-2500-03.00 Solid Waste Permits 6,377 6,400 6,000 -400 -6.25% Total 2500: TRANSFER STATION REVENUE 143,059 178,900 177,500 -1,400 -0.78% 2572: CEMETERY REVENUE 010-2572-01.00 Lot Sales 7,550 3,000 4,000 1,000 33.33%			·				
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Total 2500: TRANSFER STATION REVENUE 143,059 178,900 177,500 -1,400 -0.78% 2572: CEMETERY REVENUE 010-2572-01.00 Lot Sales 7,550 3,000 4,000 1,000 33.33%							
2572: CEMETERY REVENUE 010-2572-01.00 Lot Sales 7,550 3,000 4,000 1,000 33.33%		<u> </u>					
010-2572-01.00 Lot Sales 7,550 3,000 4,000 1,000 33.33%	10tal 2300; 1KAI	NSI'ER STATION REVENUE	143,039	1/0,900	177,500	-1,400	-0./6%
010-2572-01.00 Lot Sales 7,550 3,000 4,000 1,000 33.33%	2572: CEMETER	Y REVENUE		l	l		
			7,550	3,000	4,000	1,000	33.33%
							0.00%

	FY 2026 Proposed Budget Revenue						
		Actual	Budget	Proposed			
Number	Account Name	FY 2024	FY2025	FY 2026	Variance	% Change	
010-2572-04.00	Burials	4,980	6,000	6,000	0	0.00%	
010-2572-06.00	Miscellaneous	23,812		0	0	0.00%	
010-2572-08.00	Interest from Trust Fund	220	1,600	1,200	-400	-25.00%	
Total 2572: CEM	ETERY REVENUE	37,342	11,200	11,800	600	5.36%	
2660 ANDMAL	CONTROL						
2660: ANIMAL (24	20	20	10	50.000	
010-2660-00.00	Impounding Fees	24	20	30	10	50.00%	
010-2660-01.00	Boarding Fees	16	20	25	5	25.00%	
Total 2660: ANIM	TAL CONTROL	40	40	55	15	37.50%	
2700: AIR PARK	REVENUE						
010-2700-00.00	Air Park Rental	1,054	50	1,000	950	1900.00%	
010-2700-90.00	AP Misc Fees	0	\$ -	0	0	0.00%	
Total 2700: AIR I	PARK REVENUE	1,054	50	1,000	950	1900.00%	
2000 POLICE DI				·			
2800: POLICE RI		2= 00.6	27.000	20.000	7 000	20.00%	
010-2800-02.00	Ticket & Parking Fines	37,906	25,000	30,000	5,000	20.00%	
010-2800-03.00	SRO and Special Services	171,908	92,000	92,000	0	0.00%	
010-2800-03.10	Benson Contract	0	7.000	0	0	0.00%	
010-2800-04.00	Reports, Permits, Etc.	835	5,000	6,000	1,000	20.00%	
010-2800-06.00	K-9 Reimbursement	0	100	0	-100	-100.00%	
010-2800-07.00	Fingerprinting	8,607	10,000	8,000	-2,000	-20.00%	
Total 2800: POLI	CE REVENUE	219,256	132,100	136,000	3,900	2.95%	
2900: MISCELLA	ANFOLIS						
010-2900-30.00	Interest Income	60,622	15,000	50,000	35,000	233.33%	
010-2900-83.00	Misc Income	59,812	2,500	15,000	12,500	500.00%	
010-2900-85.00	NSF Returned Check Fee	478	150	200	50	33.33%	
010-2900-90.00	Sale of Town Property	10,013	\$ -	0	0	0.00%	
010-2900-91.00	Insurance Reimb	7,020	\$ -	0	0	0.00%	
010-2900-92.00	Tax Sale Reimb	0	1,400	1,400	0	0.00%	
010-2900-94.00	Solar revenues	9,000	9,000	9,000	0	0.00%	
	Cash Over/Short	-21	,	0	0	0.00%	
Total 2900: MISC		146,924	28,050	75,600	47,550	169.52%	
2000 OFFIED			-				
2999: OTHER	TT. 11	0	ф	T	0		
010-2999-00.00	Utilization of Surplus	0	\$ -		0		
Total 2999: OTHI	EK		\$ -		0		
Total 010: GENE	RAL	2,358,061	2,350,856	1,992,944	-357,912	-15.22%	
			_, , ,	-,,,-			
Account	Account	FY23/24	FY24/25	Proposed	Variance	%	
Number	Name	Actual	Budget	FY25/26		Change	
030: PUBLIC W	L L		8	I	I	- 8	
	VORKS REVENUE						
	Highway Property Tax	639,704	690,632	690,188	-444	-0.06%	
	LIC WORKS REVENUE	639,704	690,632	690,188	-444	-0.06%	
		022,701	575,052	3,100		3.0070	
	VERNMENTAL REVENUE						
030-2200-00.00	State Aid to Highways	96,428	100,000	100000	0	0.00%	
Total 2200: INTI	ERGOVERNMENTAL						
REVENUE		96,428	100,000	100000	0	0.00%	
2000 MICCELL	ANICOLIC						
2900: MISCELL	ANEUUS						

FY 2026 Proposed Budget Revenue								
		Actual	Budget	Proposed				
Number	Account Name	FY 2024	FY2025	FY 2026	Variance	% Change		
030-2900-83.00	Misc Revenue	3,506	10,000	6500	-3,500	-35.00%		
030-2900-99.00	Utilization of Surplus		0	0	0			
030-2900-85.00	PW-Loan Proceed	278,375	0		0			
Total 2900: MISO	CELLANEOUS	281,881	10,000	6500	-			
Total 030: PUBL	IC WORKS	\$1,018,013	\$800,632	796,688	-444	-0.06%		

FY 2026 Proposed Budget Expenses							
	Actual	Budget	Proposed	Variance	%		
Account	FY 2024	FY 2025	FY 2026		Change		
010-3000 SELECTBOARD							
010-3000-10.00 Selectboard Salary	3,600	3,600	3,600	0	0.00%		
010-3000-10.01 Secretarial Services	3,540	3,800	3,800	0	0.00%		
010-3000-30.00 Advertising	1,971	2,500	2,500	0	0.00%		
010-3000-40.00 Dues and Meetings	176	100	100	0	0.00%		
010-3000-60.00 Legal Services	12,968	20,000	20,000	0	0.00%		
010-3000-62.00 Printing	1,532	2,100	2,100	0	0.00%		
010-3000-63.00 Economic Development	1,075	5,000	5,000	0	0.00%		
010-3000 SELECTBOARD TOTAL	24,862	37,100	37,100	0	0.00%		
010-3210 TOWN MANAGER							
010-3210-10.00 Town Manager Salary	57,575	58,000	58,000	0	0.00%		
010-3210-40.00 Dues and Meetings	35	100	100	0	0.00%		
010-3210 TOWN MANAGER TOTAL	57,610	58,100	58,100	0	0.00%		
010-3310 ELECTIONS UNIT			<u> </u>				
010-3310-10.00 Election Salary	471	0	500	500	0.00%		
010-3310-56.00 Program Voting Machine	1,875	3,000	3,000	0	0.00%		
010-3310-60.00 Election Workers (A/P)	1,753	3,000	1,600	-1,400	-46.67%		
010-3310 ELECTIONS UNIT TOTAL	4,099	6,000	5,100	-900	-15.00%		
010-3400 TOWN TREASURER			<u> </u>				
010-3400-10.00 Treasurer Salary	6,500	6,700	6,900	200	2.99%		
010-3400-83.00 Equipment	0	0	0	0	0.00%		
Assistant Treasurer		400	410	10	2.50%		
010-3400 TOWN TREASURER TOTAL	6,500	7,100	7,310	210	2.96%		
010-3410 ACCOUNTING DEPARTMENT			<u> </u>				
010-3410-10.00 Office Salaries	58,658	60,000	62,000	2,000	3.33%		
010-3410-20.00 Office Supplies	0	0	0	0	0.00%		
010-3410-40.00 Dues and Meetings	205	150	150	0	0.00%		
010-3410-74.00 Travel (Mileage)	56	50	100	50	100.00%		
010-3410 ACCOUNTING DEPARTMENT	58,919	60,200	62,250	2,050	3.41%		
010-3420 AUDITING DEPARTMENT							
010-3420-10.00 Auditors - Salary	0	300	300	0	0.00%		
010-3420-60.00 Professional Services	17,050	18,000	24,000	6,000	33.33%		

FY 2026 Proposed Budget Expenses							
	Actual	Budget	Proposed	Variance	%		
Account	FY 2024	FY 2025	FY 2026		Change		
010-3410 ACCOUNTING DEPARTMENT							
TOTAL	17,050	18,300	24,300	6,000	32.79%		
010-3430 LISTERS							
010-3430-10.00 Listers - Salary	18,348	22,000	22,700	700	3.18%		
010-3430-20.00 Office Supplies - Listers	557	500	500	0	0.00%		
010-3430-40.00 Dues and Meetings	0	400	400	0	0.00%		
010-3430-60.00 Professional Services	0	0	200	200	0.00%		
010-3430-60.01 Tax Mapping	5,300	5,500	5,500	0	0.00%		
010-3430-72.00 License	478	0	570	570	0.00%		
010-3430-74.00 Travel (Mileage)	13	200	100	-100	-50.00%		
010-3430-83.00 Machinery and Equipment	0	0	250	250	0.00%		
010-3410 LISTERS TOTAL	24,697	28,600	30,220	1,620	5.66%		
	,	20,000	30,220	1,020	2.0070		
010-3440 DELINQUENT TAX COLLECTIN				Т			
010-3440-30.00 Tax Sale Advertising	600	1,000	1,000	0	0.00%		
010-3440-60.00 Tax Sale Professional Svc	0	0	0	0	0.00%		
010-3440 DELINQUENT TAX							
COLLECTING	600	1,000	1,000	0	0.00%		
010-3500 TOWN CLERK							
010-3500-10.00 Town Clerk Salary	42,530	46,000	47,610	1,610	3.50%		
010-3500-10.01 Assistant Salary	5,661	4,740	9,000	4,260	89.87%		
010-3500-20.00 Office Supplies	348	1,500	1,500	0	0.00%		
010-3500-40.00 Dues and Meetings	1,771	5,335	4,495	-840	-15.75%		
010-3500-74.00 Travel (Mileage)	0	200	200	0	0.00%		
010-3500-83.00 Machinery and Equipment	0	3,000	300	-2,700	-90.00%		
010-3500 TOWN CLERK TOTAL	50,310	60,775	63,105	2,330	3.83%		
010-3600 MUNICIPAL PLANNING COMM	ISSION						
010-3600-10.00 Municipal Planning Salary	100	550	550	0	0.00%		
010-3600-30.00 Advertising	591	300	300	0	0.00%		
010-3600-56.00 Secretarial Services	872	1,500	1,000	-500	-33.33%		
010-3600 MUNICIPAL PLANNING	1.5.0	2 2 5 2	1.050	5 00	21.20%		
COMMISION TOTAL	1,563	2,350	1,850	-500	-21.28%		
010-3610 MUNICIPAL ZONING	<u> </u>	1	<u>ı</u>				
010-3610-10.00 Municipal Zoning Salary	17,413	16,900	17,444	544	3.22%		
010-3610-20.00 Office Supplies	173	245	245	0	0.00%		
010-3610 MUNICIPAL ZONING TOTAL	17,587	17,145	17,689	544	3.17%		
010-3620 ZONING BOARD OF ADJUST	^	100	100	<u></u>	0.000		
010-3620-40.00 ZBA Dues and Meetings	140	100	100	0	0.00%		
010-3620-70.00 Advertising	140	400	400	0	0.00%		
010-3620-75.00 Communications	161						

FY 2026 Proposed Budget Expenses									
	Actual	Budget	Proposed	Variance	%				
Account	FY 2024	FY 2025	FY 2026		Change				
010-3620 ZONING BOARD OF									
ADJUSTMENT TOTAL	301	500	500	0	0.00%				
010-3710 MUNICIPAL BLDG & GROUNDS									
010-3710 MCNCH AL BLDG & GROUNDS	1,343	890	3,500	2,610	293.26%				
010-3710-10.00 MB & Glounds Salary	20	0	0	2,010	0.00%				
	5,766	6,500	6,000	-500	-7.69%				
010-3710-20.00 Office Supplies 010-3710-21.20 Fuel and Propane									
	17,550	17,000	17,500	500	2.94%				
010-3710-22.00 Repair & Maint. Supplies	2,562	2,000	2,000	2.500	0.00%				
010-3710-34.00 Telephone - O	17,149	8,500	6,000	-2,500	-29.41%				
010-3710-34.01 Postage	6,773	6,000	6,500	500	8.33%				
010-3710-40.00 Subscriptions	3,270	175	4,000	3,825	2185.71%				
010-3710-56.00 Other Purchased Services	5,850	3,000	3,800	800	26.67%				
010-3710-56.01 Copier	1,607	550	3,500	2,950	536.36%				
010-3710-60.00 Technology Services	23,370	10,000	15,500	5,500	55.00%				
010-3710-68.00 Repairs and Maintenance	14,052	3,000	5,000	2,000	66.67%				
010-3710-76.00 Utilities - Electric	23,523	6,000	10,000	4,000	66.67%				
010-3710-76.01 Utilities - Water	296	1,200	500	-700	-58.33%				
010-3710-83.00 Machinery & Equipment		0	0	0	0.00%				
010-3710 MUNICIPAL BLDG &									
GROUNDS TOTAL	123,131	64,815	83,800	18,985	29.29%				
	120,101	0.,010	32,000	10,500	23 (23 76				
010-4010 EMERGENCY MANAGEMENT					.				
010-4010-21.00 Fuel	0	700	700	0	0.00%				
010-4010-68.00 Maintenance	930	1,800	1,800	0	0.00%				
010-4010 EMERGENCY MANAGEMENT									
TOTAL	930	2,500	2,500	0	0.00%				
	750	2,500	2,500	<u> </u>	0.0076				
010-4110 POLICE DEPARTMENT			 						
010-4110-10.00 Police Salary - Full Time	237,525	284,535	291,575	7,040	2.47%				
010-4110-10.01 Police Salary - Part Time	26,063	20,000	20,600	600	3.00%				
010-4110-10.02 Admin Assist	15,988	16,970	17,479	509	3.00%				
010-4110-10.03 SRO and Special Services	74,780	37,000	40,000	3,000	8.11%				
010-4110-10.10 Police - Overtime	22,207	15,000	15,500	500	3.33%				
010-4110-20.00 Office Supplies - P	1,253	1,200	1,200	0	0.00%				
010-4110-21.00 Operating Supplies	2,122	3,000	3,000	0	0.00%				
010-4110-21.01 K-9 Expenses	0	300	300	0	0.00%				
010-4110-22.00 Repairs & Maint. Supplies	383	700	700	0	0.00%				
010-4110-34.00 Communications - P	10,087	9,000	9,000	0	0.00%				
010-4110-56.01 Copier	1,483	1,400	1,400	0	0.00%				
010-4110-83.00 Machinery and Equipment	0	0	0	0	0.00%				
010-4110 POLICE DEPARTMENT									
TOTAL	391,891	389,105	400,754	11,649	2.99%				
IOIAL	371,071	507,105	+00,/34	11,049	2.33%0				
010-4130 POLICE TRAINING									
010-4130-21.00 Operating Supplies	347	900	900	0	0.00%				
010-4130-40.00 Dues and Meetings	1,130	1,150	1,150	0	0.00%				

FY 2026 Proposed Budget Expenses								
	Actual	Budget	Proposed	Variance	%			
Account	FY 2024	FY 2025	FY 2026		Change			
010-4130 POLICE TRAINING TOTAL	1,477	2,050	2,050	0	0.00%			
010-4180 POLICE VEHICLES/EQUIPMENT 010-4180-21.10 Gasoline P	12,725	14,000	15,000	1,000	7.14%			
010-4180-22.00 Repair & Maint. Supplies	1,611	14,000	13,000	1,000	7.1470			
010-4180-68.00 Repairs and Maintenance	17,093	7,500	9,000	1,500	20.00%			
010-4180-72.00 Licenses & Registrations	140	250	250	1,500	0.00%			
010-4180-83.00 Machinery and Equipment	2,942	0	3,000	3,000	0.00%			
010-4180 POLICE	24.510	21.750	27.250	5.500	25 200			
VEHICLES/EQUIPMENT TOTAL	34,510	21,750	27,250	5,500	25.29%			
010-4190 CONSTABLES				'				
010-4190-10.00 Constables - Salary	540	2,500	2,500	0	0.00%			
010-4190-34.00 Communications - Cons	6,683	1,000	500	-500	-50.00%			
010-4190-74.00 Travel (Mileage)	0	300	300	0	0.00%			
010-4190-83.00 Machinery & Equipment	44	0	200	200	0.00%			
010-4190 CONSTABLES TOTAL	7,267	3,800	3,500	-300	-7.89%			
010-4510 FIRE FIGHTING DEPARTMENT								
010-4510-10.00 Fire Fighting Salary	6,254	12,000	15,000	3,000	25.00%			
010-4510-48.00 Insurance	3,217	2,800	3,200	400	14.29%			
010-4510-74.00 Travel (Mileage)	153	100	100	0	0.00%			
` ` ` ` ` `					1660.00%			
010-4510-79.00 Medical Expenses	120	200	3,520	3,320	1000.00%			
	9,744	15,100	21,820	6,720	44.50%			
010-4530 FIRE DEPARTMENT TRAINING								
010-4530-21.00 Operating Supplies	35	300	300	0	0.00%			
010-4530-21.01 Educational Supplies	0	900	500	-400	-44.44%			
010-4530-40.00 Dues and Meetings	5,183	3,065	5,625	2,560	83.52%			
010-4510 FIRE FIGHTING								
DEPARTMENT TOTAL	5,218	4,265	6,425	2,160	50.64%			
	·	1,200	0,120	2,100	2010176			
010-4540 FIRE DEPT COMMUNICATIONS		1 200	1.715	41.7	21.020			
010-4540-22.00 Repair & Maint. Supplies	313	1,300	1,715	415	31.92%			
010-4540-34.00 Communications - F	727	1,620	2,772	1,152	71.11%			
010-4540-34.20 Dispatching Services	5,200	5,350	5,650	300	5.61%			
010-4540-68.00 Repairs and Maintenance	1,019	1,000	1,500	500	50.00%			
010-4540-76.00 Utilities	566	350	400	50	14.29%			
010-4540-83.00 Machinery & Equipment	1,740	3,025	2,000	-1,025	-33.88%			
010-4540 FIRE DEPT								
COMMUNICATIONS TOTAL	9,564	12,645	14,037	1,392	11.01%			
010-4580 FIRE DEPARTMENT EQUIPMEN	JT							
010-4580-10.00 Fire Equipment - Salary	297	800	500	-300	-37.50%			
010-4580-21.00 OS Fuel F	862	750	750	0	0.00%			
010-4580-22.00 Repair & Maint. Supplies	1,284	500	500	0	0.00%			
010-4580-23.00 Small Tools & Equipment	300	1,010	1,010	0	0.00%			

FY 2026 Proposed Budget Expenses						
	Actual	Budget	Proposed	Variance	%	
Account	FY 2024	FY 2025	FY 2026		Change	
010-4580-56.10 Extinguisher Maintenance	0	150	150	0	0.00%	
010-4580-56.20 Air Paks - Maintenance	407	3,400	8,000	4,600	135.29%	
010-4580-68.00 Repairs and Maintenance	10,238	7,000	9,000	2,000	28.57%	
010-4580-72.00 Registration & Inspection	85	255	255	0	0.00%	
010-4580-83.00 Machinery and Equipment	17,273	8,000	9,525	1,525	19.06%	
010-4580-84.00 Fire Police Equipment	0	750	250	-500	-66.67%	
010 4500 FIDE DEDARTMENT						
010-4580 FIRE DEPARTMENT EQUIPMENT TOTAL	20.747	22 615	20.040	7 225	32.39%	
EQUIPMENT TOTAL	30,747	22,615	29,940	7,325	32.39%	
010-4600 FOREST FIRE WARDEN						
010-4600-21.00 Operating Supplies	0	500	500	0	0.00%	
010-4600 FOREST FIRE WARDEN						
TOTAL	0	500	500	0	0.00%	
TOTAL	U	300	300	0	0.00%	
010-5280 STREET LIGHTS						
010-5280-76.00 Utilities - Street Lights	17,378	23,000	23,000	0	0.00%	
010-5280-76.01 Utilities-Security Lights	6,057	7,000	7,000	0	0.00%	
010-5280-76.02 Utilities - Park	1,747	1,700	1,900	200	11.76%	
010-5280-76.04 Utilities - Playground	346	400	400	0	0.00%	
010 5200 CEREET LICITED TOTAL	25.527	22.100	22 200	200	0.600	
010-5280 STREET LIGHTS TOTAL	25,527	32,100	32,300	200	0.62%	
010-5520 CEMETERY EXPENSES						
010-5520-10.00 Cemetery - Salary	21,531	24,800	28,200	3,400	13.71%	
010-5520-10.10 Cemetery - Overtime	891	600	600	0	0.00%	
010-5520-21.00 Operating Supplies	946	700	1,100	400	57.14%	
010-5520-56.00 Other Purchased Services	0	2,000	2,000	0	0.00%	
010-5520-57.00 Cemetery Committee Exp	658	500	500	0	0.00%	
010-5520-68.00 Repairs & Maintenance	0	400	400	0	0.00%	
010-5520-83.00 Equipment Purchase	248					
010-5520-92.00 Trustee 40%	2,400	2,700	2,500	-200	-7.41%	
040 5500 GEN KEKERNY EVIDENGER						
010-5520 CEMETERY EXPENSES	26.675	21.700	25 200	2 (00	11 269	
TOTAL	26,675	31,700	35,300	3,600	11.36%	
010-5910 AIR PARK				l		
010-5910-10.00 Air Park - Salary	1,686	1,240	1,700	460	37.10%	
010-5910-22.00 Repair & Maint. Supplies	0	200	200	0	0.00%	
010-5910-56.00 Other Purchased Services	0	500	500	0	0.00%	
010-5910-76.00 Utilities - Air Park	339	350	350	0	0.00%	
010-5910 AIR PARK TOTAL	2,025	2,290	2,750	460	20.09%	
010-6140 PUBLIC HEALTH INSPECTOR		1				
010-6140-10.00 Public Health - Salary	2,250	2,500	2,500	0	0.00%	
010-6140-10.00 rublic Health Assit Salar	1,375	1,500	1,500	0	0.00%	
010-6140-74.00 Travel (Mileage)	0	500	500	0	0.00%	
010-6140 PUBLIC HEALTH INSPECTOR						
TOTAL	3,625	4,500	4,500	0	0.00%	

FY 2026 Proposed Budget Expenses							
	Actual	Budget	Proposed	Variance	%		
Account	FY 2024	FY 2025	FY 2026		Change		
010-6150 ANIMAL CONTROL							
010-6150-10.00 Animal Control - Salary	2,075	1,100	1,100	0	0.00%		
010-6150-21.00 Operating Supplies	0	0	0	0	0.00%		
010-6150-85.01 Rabies Clinic	1,959	1,750	0	-1,750	-100.00%		
010-6150 ANIMAL CONTROL TOTAL	4,033	2,850	1,100	-1,750	-61.40%		
010-6300 TRANSFER STATION							
010-6300-10.00 Transfer Station - Salary	61,076	70,000	70,000	0	0.00%		
010-6300-10.10 Transfer Station-Overtime	7,638	4,000	4,000	0	0.00%		
010-6300-20.50 Bank Service Fees	425	0	0	0	0.00%		
010-6300-21.00 Operating Supplies	901	1,800	1,800	0	0.00%		
010-6300-22.00 Repair & Maint. Supplies	877	800	800	0	0.00%		
010-6300-40.00 Dues	6,936	13,000	14,178	1,178	9.06%		
010-6300-56.00 Other Purchased Services	4,754	4,000	4,000	0	0.00%		
010-6300-56.10 OS - MSW	47,791	61,000	55,000	-6,000	-9.84%		
010-6300-56.20 OS - C&D	35,559	46,500	40,000	-6,500	-13.98%		
010-6300-56.30 OS - HHW	3,926	3,000	3,000	0	0.00%		
010-6300-56.40 OS - Hauling Fee	19,686	20,000	20,000	0	0.00%		
010-6300-56.45 OS - Recycling Charges	21,928	20,000	20,500	500	2.50%		
010-6300-56.70 OS - Tire Disposal	2,728	1,750	2,700	950	54.29%		
010-6300-68.00 Repairs and Maintenance	4,146	500	4,000	3,500	700.00%		
010-6300-72.00 License	0	500	0	-500	-100.00%		
010-6300-76.00 Utilities	3,935	1,600	2,700	1,100	68.75%		
010-6300 TRANSFER STATION TOTAL	222,308	248,450	242,678	-5,772	-2.32%		
010-7390 PARKS AND RECREATION DEF	PARTMENT						
010-7390-10.00 Recreation - Salary	10,729	46,000	47,380	1,380	3.00%		
010-7390-10.01 Camp Counselor Wages	22,107	22,000	22,500	500	2.27%		
010-7390-10.02 Playground Maintenance	,	•	,				
Salary	0	0	0	0	0.00%		
010-7390-21.00 Operating Supplies	5,091	6,100	6,100	0	0.00%		
010-7390-30.00 Advertising	0	500	500	0	0.00%		
010-7390-56.00 Other Purchased Services	6,544	6,500	6,500	0	0.00%		
010-7390-74.00 Transportation	839	3,000	2,000	-1,000	-33.33%		
010-7390-83.00 Machinery & Equipment	1,282	0	0	0	0.00%		
Insurance - sports policy	0	0	0	0	0.00%		
Umpires and Referees	950	3,000	1,500	-1,500	-50.00%		
010-7390 RECREATION DEPARTMENT	17 511	Q7 100	96 100	620	0.7107		
TOTAL	47,541	87,100	86,480	-620	-0.71%		
010-7480 SPECIAL EVENTS							
010-7480-44.00 Christmas	40	500	1,000	500	100.00%		
010-7480-44.01 Memorial Day	2,500	2,500	2,500	0	0.00%		
010-7480-44.02 Concerts in the Park	7,500	7,500	9,500	2,000	26.67%		
010-7480-44.03 VT Green Up Day	150	150	150	0	0.00%		
010-7480 SPECIAL EVENTS TOTAL	10,190	10,650	13,150	2,500	23.47%		

FY 2026 Proposed Budget Expenses								
	Actual	Budget	Proposed	Variance	%			
Account	FY 2024	FY 2025	FY 2026		Change			
010-8720 MEMBERSHIPS								
010-8720-44.00 RRPC Membership Dues	1,000	1,000	2,736	1,736	173.60%			
010-8720-44.01 VLCT Membership Dues	9,281	4,600	4,850	250	5.43%			
010-8720-44.02 Rutland Humane Society	500	500	500	0	0.00%			
010-8720-44.03 CEDRR Promotion	0	500	1,000	500	100.00%			
010-8720-44.04 CEDRR Membership Dues	500	500	500	0	0.00%			
010-8720 MEMBERSHIPS TOTAL	11,281	7,100	9,586	2,486	35.01%			
010-9150 DEBT MANAGEMENT			1					
010-9150-92.00 Fuel Tank Loan	18,400	9,200	5,200	-4,000	-43.48%			
010-9150-93.00 Sewer Bond Payment	74,549	76,000	76,000	0	0.00%			
010-9150 DEBT MANAGEMENT TOTAL	92,949	85,200	81,200	-4,000	-4.69%			
	92,949	65,200	61,200	-4,000	-4.0370			
010-9300 INTERGOVERNMENTAL EXP	40 = 40	4 # 000	44000	4 000	~			
010-9300-72.00 County Tax Payment	13,718	15,000	14,000	-1,000	-6.67%			
010-9300 INTERGOVERNMENTAL EXP TOTAL	13,718	15,000	14,000	-1,000	-6.67%			
010-9500 JUDGMENTS & DAMAGES			<u> </u>					
010-9500-79.01 Abatements	48,314	0	0	0	0.00%			
010-9500-79.02 Insurance Claims	10,495	5,000	5,000	0	0.00%			
010 0500 H IDCMENTED 0 DAMAGEG								
010-9500 JUDGMENTS & DAMAGES TOTAL	58,808	5,000	5,000	0	0.00%			
010-9700 BENEFITS	,	•	,					
010-9700 BENEFITS 010-9700-15.00 Retirement	61,097	66,000	73,920	7,920	12.00%			
010-9700-15.00 Kethement 010-9700-15.01 SS Tax/Fica/Medi/ CCC	01,097	00,000	13,920	7,920	12.00%			
Employer	69,921	79,000	72,000	-7,000	-8.86%			
010-9700-15.02 Health Insurance	117,972	159,750	186,492	26,742	16.74%			
010-9700-15.02 Health Histratice	2,333	5,500	6,160	660	12.00%			
010-9700-15.06 Vision Insurance	507	650	728	78	12.00%			
010-9700-15.07 Police Dental & Vision	2,325	1,000	2,500	1,500	150.00%			
010-9700-48.00 Unemployment Insurance	6,977	14,000	10,000	-4,000	-28.57%			
010-9700-48.01 Workers' Comp Insurance	56,478	55,000	57,000	2,000	3.64%			
010-9700-48.02 Property Casualty General	77,490	79,000	80,000	1,000	1.27%			
010-9700-48.07 HRA and Fees	34,386	50,000	43,000	-7,000	-14.00%			
010-9700 BENEFITS TOTAL	429,487	509,900	531,800	21,900	4.29%			
010-9790 GF RESERVE ALLOCATIONS			<u> </u>					
010-9790-79.00 PW Vehicles & Equipment	0	0	12,000	12,000	0.00%			
010-9790-79.01 Police Vehicles & Equip	-5,994	0	5,000	5,000	0.00%			
010-9790-79.02 Fire Vehicles & Equipment	0	0	0	0	0.00%			
010-9790-79.03 Reappraisal	0	0		0	0.00%			
010-9790-79.04 Streets and Sidewalks	0	10,000	7,000	-3,000	-30.00%			
010-9790-79.05 Municipal Building	50,000	0	7,000	-5,000	0.00%			
010-9790-79.06 Transfer Station	0	0	5,000	5,000	0.00%			

FY 2026 Proposed Budget Expenses								
	Actual	Budget	Proposed	Variance	%			
Account	FY 2024	FY 2025	FY 2026		Change			
010-9790-79.08 Bridge Repair	0	0		0	0.00%			
010-9790-79.09 Grant Match	0	0		0	0.00%			
010-9790-79.10 Restoration Fund	0	0		0	0.00%			
010-9790-79.11 Park Restoration/Tree Rep	0	0		0	0.00%			
010-9790-79.12 New Town Garage	0	0		0	0.00%			
Recreation and Park Maint. fund			3,000					
010-9790 GF RESERVE ALLOCATIONS								
TOTAL	44,007	10,000	32,000	22,000	220.00%			
010-9900 APPROPRIATIONS								
010-9900-44.01 Rescue Squad	155,952	175,104	186,048	10,944	6.25%			
010-9900-44.02 Rutland Area Visiting Nur	7,087	7,087	7,087	0	0.00%			
010-9900-44.03 Rutland Mental Health	2,739	2,739	2,739	0	0.00%			
010-9900-44.04 Slate Valley Cares	29,500	29,500	32,450	2,950	10.00%			
010-9900-44.06 SW VT Council on Aging	1,800	1,800	1,800	0	0.00%			
010-9900-44.07 Fair Haven Boys & Girls	10,000	10,000	5,000	-5,000	-50.00%			
010-9900-44.08 Retired Sr Vol Program	1,200	1,200	1,200	0	0.00%			
010-9900-44.09 Fair Haven Library	95,477	99,336	99,336	0	0.00%			
010-9900-44.10 BROC	3,000	3,000	3,000	0	0.00%			
010-9900-44.11 Assoc Retarded Citizens	3,500	3,500	3,500	0	0.00%			
010-9900-44.14 Castleton Comm Seniors	7,500	7,500	9,000	1,500	20.00%			
010-9900-44.17 Marble Valley Transit	2,500	2,500	2,500	0	0.00%			
010-9900-44.18 Child First Advocacy	800	800	800	0	0.00%			
010-9900-44.28 Voter Approved Paving	50,000	0	0	0	0.00%			
010-9900-44.29 Regional Ambulance	1,359	1,359	1,359	0	0.00%			
010-9900-44.30 Rutland Community Health								
Partners	2,000	2,000	2,000	0	0.00%			
010-9900-44.31 Rec and Park Maint. Res F	32,300	0	0	0	0.00%			
010-9900 APPROPRIATIONS TOTAL	406,714	347,425	357,819	10,394	2.99%			
GENERAL FUND TOTAL	1,870,751	1,888,155	1,992,944	104,789	5.55%			
GF + APPROPRIATIONS TOTAL	2,277,465	22,35,580	2,350,763	115,183	5.15%			

FY 2026 Proposed Budget Expenses							
	Actual	Budget	Proposed	Variance	%		
Account	FY 2024	FY 2025	FY 2026		Change		
030-5100 PUBLIC WORKS ADMIN							
030-5100-10.00 Public Works Admin							
Salary	30,082	20,470	21,166	696	3.40%		
030-5100-10.10 PW Admin - Overtime	711	0	0	0	0.00%		
030-5100-20.00 Office Supplies	613	500	600	100	20.00%		
030-5100-21.00 Operating Supplies - PW	6,917	5,000	6,000	1,000	20.00%		
030-5100-30.00 Advertising	2,327	3,000	3,000	0	0.00%		
030-5100-40.00 Dues and Meetings	282,875	1,000	1,000	0	0.00%		

FY 2026 Proposed Budget Expenses						
	Actual	Budget	Proposed	Variance	%	
Account	FY 2024	FY 2025	FY 2026		Change	
030-5100 PUBLIC WORKS ADMIN						
TOTAL	323,525	29,970	31,766	1,796	5.99%	
030-5110 SUMMER WORK						
030-5110-10.00 Summer Work Salary	116,691	132,500	131,000	-1,500	-1.13%	
030-5110-10.10 Summer Work - Overtime	10,297	4,000	4,000	0	0.00%	
030-5110-21.10 OS - CaCl	36	0	0	0	0.00%	
030-5110-21.20 OS - Paint	6,603	5,500	6,000	500	9.09%	
030-5110-21.30 OS - Signs	2,824	1,000	2,000	1,000	100.00%	
030-5110-21.40 OS - Safety	815	2,500	2,500	0	0.00%	
030-5110-22.00 Repair & Maint Supplies	5,634	10,000	5,000	-5,000	-50.00%	
030-5110-22.10 Maint Supply-Hot				_ ,		
Mx/Patch	8,056	7,000	7,500	500	7.14%	
030-5110-22.30 Maint Supply - UPM Patch	,	1,147	,			
030-5110-22.40 Maint Supply - Gravel	22,938	3,000	6,000	3,000	100.00%	
030-5110-23.00 Small Tools and	,	,	,	Ź		
Equipment	614	500	4,000	3,500	700.00%	
030-5110-56.00 Other Purchased Services	3,587	4,500	4,500	0	0.00%	
030-5110-56.10 Outside - Road Work	174,790	187,000	187,000	0	0.00%	
030-5110-56.20 Outside - Ditching	0	0	3,000	3,000	0.00%	
030-5110-56.60 Outside - Tree Removal	4,500	5,000	10,000	5,000	100.00%	
030-5110-68.00 Repairs and Maintenance	0	500	500	0	0.00%	
030-5110-83.00 Machinery and Equipment	9,360	0	0	0	0.00%	
030-5110 SUMMER WORK TOTAL	367,892	363,000	373,000	10,000	2.75%	
030-5140 WINTER WORK				I		
030-5140-10.00 Winter Work Salary	25,026	53,000	36,000	-17,000	-32.08%	
030-5140-10.10 Winter Work - Overtime	8,946	7,000	7,000	0	0.00%	
030-5140-21.10 OS - Salt	38,074	70,000	60,000	-10,000	-14.29%	
030-5140-21.20 OS - Sand	8,492	13,000	8,000	-5,000	-38.46%	
030-5140-21.30 OS - CaCl	0	1,000	0	-1,000	-100.00%	
030-5140-22.20 Maint Supply - UPM Patch	0	2,000	2,000	0	0.00%	
030-5140-22.30 Maint Supply - Gravel	18,189	6,000	6,000	0	0.00%	
030-5140-56.00 Other Purchased Services	0	2,000	0	-2,000	-100.00%	
030-5140 WINTER WORK TOTAL	98,727	154,000	119,000	-35,000	-22.73%	
030-5310 PUBLIC WORKS BUILDINGS						
030-5310-10.00 PW Buildings Salary	6,928	7,500	7,788	288	3.84%	
030-5310-21.00 Operating Supplies - Fuel	7,817	8,500	7,500	-1,000	-11.76%	
030-5310-22.00 Maintenance Supplies	4,939	3,000	4,000	1,000	33.33%	
030-5310-23.00 Small Tools and	, -	, -	, -	, -		
Equipment	4,716	4,500	4,000	-500	-11.11%	
030-5310-34.00 Communications - PW	1,237	4,000	2,500	-1,500	-37.50%	
030-5310-68.00 Repairs and Maintenance	5,824	5,000	5,500	500	10.00%	
030-5310-76.00 Utilities	3,270	2,500	2,500	0	0.00%	
030-5310-76.01 Water	281	300	300	0	0.00%	

FY 2026	Proposed Bud	lget Expens	ses		
	Actual	Budget	Proposed	Variance	%
Account	FY 2024	FY 2025	FY 2026		Change
030-5310 PUBLIC WORKS BUILDINGS					
TOTAL	35,012	35,300	34,088	-1,212	-3.43%
030-5360 PW EQUIPMENT					
030-5360-10.00 PW Equipment Salary	29,569	20,000	30,456	10,456	52.28%
030-5360-10.10 PW Equipment - Overtime	1,185	150	900	750	500.00%
030-5360-21.00 OS - Diesel	25,466	25,000	25,000	0	0.00%
030-5360-21.10 OS - Unleaded Gas PW	4,952	8,000	6,000	-2,000	-25.00%
030-5360-21.20 OS - Motor Oil	1,992	2,500	2,500	0	0.00%
030-5360-21.30 OS - Hydraulic Oil	1,947	1,000	1,400	400	40.00%
030-5360-21.40 OS - Anti-Freeze	128	700	700	0	0.00%
030-5360-21.50 OS - Grease/Fluids	3,275	1,800	2,200	400	22.22%
030-5360-22.00 Maintenance Supplies	33,930	30,000	30,000	0	0.00%
030-5360-23.00 Small Tools	186	0	200	200	0.00%
030-5360-68.00 Repairs and Maintenance	15,226	10,000	15,000	5,000	50.00%
030-5360-72.00 Licenses and Registration	312	250	300	50	20.00%
030-5360-83.00 Machinery and Equipment	300	0	0	0	0.00%
030-5360 PW EQUIPMENT TOTAL	118,467	99,400	114,656	15,256	15.35%
030-5900 HYDRANT REPLACEMENT					
030-5900-10.00 Hydrant Salary	372	250	10,000	9,750	3900.00%
030-5900-10.10 Wages - Overtime	0	0	0	0	0.00%
030-5900-22.00 Maintenance Supplies	95	200	200	0	0.00%
030-5900-83.00 Machinery and Equipment	0	0	25,000	25,000	0.00%
030-5900 HYDRANT REPLACEMENT					
TOTAL	467	450	35,200	34,750	7722.22%
030-9150 DEBT MANAGEMENT					
030-9150-90.00 Equip Loans - Principal	55,095	98,824	75,873	-22,951	-23.22%
030-9150-91.00 Equip Loans - Interest	2,764	19,688	13,105	-6,583	-33.44%
030-9150 DEBT MANAGEMENT TOTAL	57,859	118,512	88,978	-29,534	-24.92%
	4.004.046				
DPW Total	1,001,949	800,632	796,688	-3,944	-0.49%
010 + 030	2,872,700	2,688,78 7	2,789,63	100,845	3.75%
010 + 030 + appropriations	3,279,414	3,036,21	3,147,45	111,239	3.66%

		General Ft 07/01/2023	and Reserve -06/30/2024			
General Fund Reserve	Fund	Beginning Balance	Revenue	Expenses	Difference	Balance
Reappraisal	200	\$ 233,953.08	\$ 11,533.00	\$ -	\$ 11,533.00	\$ 245,486.08
Municipal Building	201	\$ 81,795.18	\$ 5,000.00	y .	\$ 5,000.00	\$ 86,795.18
Public Works Equipment	202	\$ 91,813.38	\$ 15,395.57	\$ 38,385.00	\$ (22,989.43)	\$ 68,823.95
Fire Equipment	203	\$ 247,061.04	\$ 7,500.00		\$ 7,500.00	\$ 254,561.04
Police Equipment	204	\$ 30,139.98	\$ 10,000.00	\$ 25,000.00	\$ (15,000.00)	\$ 15,139.98
Streets & Sidewalks	205	\$ 222,929.31	\$ 10,000.00	\$ 2,383.10	\$ 7,616.90	\$ 230,546.21
Transfer Station	206 207	\$ 17,599.76 \$ 73,802.25	\$ 5,000.00		\$ 5,000.00 \$ -	\$ 22,599.76 \$ 73,802.25
Bridge Repair Air Park	207	\$ 75,802.25			\$ -	\$ 822.16
Jaws of Life	210	\$ 987.66			\$ -	\$ 987.66
Listers Equipment	211	\$ 13,600.47			\$ -	\$ 13,600.47
Listers Education	212	\$ 2,884.87			\$ -	\$ 2,884.87
Grants	213	\$ 116,666.97			\$ -	\$ 116,666.97
Record Restoration	214	\$ 40,598.62	\$ 5,576.00		\$ 5,576.00	\$ 46,174.62
Recreation Building	215	\$ (5,911.41)	\$ 292.30		\$ 292.30	\$ (5,619.11)
Town Garage	216	\$ 67,005.36	+ - - - - - - - - - -		\$ -	\$ 67,005.36
T-4-1		Φ 1.225.749.69	Ф 7 0 206 97	Φ (5.7(0.10	Φ 4500.77	Φ 1 240 277 45
Total		\$ 1,235,748.68 Surplus Revenue 07	\$ 70,296.87 7/ 01/2023-06/3 0	\$ 65,768.10 0/2024	\$ 4,528.77	\$ 1,240,277.45
		The state of the s				
Surplus Revenue	Fund	Beginning Balance	Revenue	Expenses	Difference	Balance
Emergency	040	\$ 353,241.26	\$ -	\$ 1,434.98	\$ (1,434.98)	\$ 351,806.28
Park Restoration/Trees	040	\$ 12,050.36	\$ -	Ψ 1,434.20	\$ -	\$ 12,050.36
	040	,		h 1 424 00		,
Total		\$ 365,291.62 Water & Sewer Reserve	\$ - e 07/01/2023-0	\$ 1,434.98 6/30/2024	\$ (1,434.98)	\$ 363,856.64
W&S Reserve	Fund	Beginning Balance	Revenue	Expenses	Difference	Balance
Water Cap Improvements	061	\$ 281,873.69	Kevenue	Expenses	\$ -	\$ 281,873.69
Sewer Cap Improvements	062	\$ 361,315.99			\$ -	\$ 361,315.99
Vehicles	063	\$ 37,089.69			\$ -	\$ 37,089.69
Water Shed Road	064	\$ 11,434.30			\$ -	\$ 11,434.30
Water Sinking	065	\$ 19,332.55			\$ -	\$ 19,332.55
Sewer Sinking	066	\$ (10,464.07)			\$ -	\$ (10,464.07)
Total		\$ 700,582.15	\$ -	\$ -	\$ -	\$ 700,582.15
Grant Name	Fund	Grants 07/01/2 Beginning Balance	Revenue	Expenses	Difference	Balance
Grants In Aid	070	\$ 32,827.12	жетение	Lapenses	\$ -	\$ 32,827.12
DUI	071	\$ 172.23	\$ 9,366.36	\$ 6,451.00	\$ 2,915.36	\$ 3,087.59
OP Police Grants	072	\$ (4,136.35)	,	\$ 17,438.88	\$ (355.40)	\$ (4,491.75)
Police Seizure	073	\$ 5,261.13	\$ 6.51		\$ (333.40)	\$ 5,267.64
Police Seizure	0/3	3.201.13				
D D O 4				\$ -		-,
Reg Eco Dev Grant	074	\$ 4,200.00	\$ -	\$ 4,200.00	\$ (4,200.00)	\$ -
Park and Ride			\$ -	-		\$ -
Park and Ride VCDP 2018	074	\$ 4,200.00	\$ -	\$ 4,200.00	\$ (4,200.00)	\$ -
Park and Ride VCDP 2018 Community Center/Town	074 075	\$ 4,200.00 \$ (24,821.60)	\$ - \$ 8,012.98	\$ 4,200.00 \$ 27,005.95	\$ (4,200.00) \$ (18,992.97)	\$ - \$ (43,814.57)
Park and Ride VCDP 2018 Community Center/Town Hall	074	\$ 4,200.00	\$ - \$ 8,012.98	\$ 4,200.00	\$ (4,200.00)	\$ - \$ (43,814.57)
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk	074 075	\$ 4,200.00 \$ (24,821.60)	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14	\$ (4,200.00) \$ (18,992.97) \$(262,360.20) \$ (9,055.51)	\$ - \$ (43,814.57) \$ (417,262.79) \$ (9,055.51)
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant	074 075	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59)	\$ - \$ 8,012.98 \$ 239,099.00	\$ 4,200.00 \$ 27,005.95 \$501,459.20	\$ (4,200.00) \$ (18,992.97) \$(262,360.20)	\$ - \$ (43,814.57) \$ (417,262.79)
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk	074 075 076 077	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ -	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14	\$ (4,200.00) \$ (18,992.97) \$(262,360.20) \$ (9,055.51)	\$ (43,814.57) \$ (43,814.57) \$ (9,055.51) \$ 7,414.11
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant	074 075 076 077 079	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ -	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88	\$ (4,200.00) \$ (18,992.97) \$(262,360.20) \$ (9,055.51) \$ 7,414.11	\$ (43,814.57) \$ (43,814.57) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35)
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant Police Equipment Grant	074 075 076 077 079 080	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ (3,156.35)	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88	\$ (4,200.00) \$ (18,992.97) \$(262,360.20) \$ (9,055.51) \$ 7,414.11 \$ -	\$ (43,814.57) \$ (43,814.57) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35) \$ 3,788.89
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant Police Equipment Grant Salt shed Covid Tech Grant	074 075 076 077 079 080 081	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ - \$ (3,156.35) \$ (18,374.22) \$ 3,111.29	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88 \$ 4,762.21	\$ (4,200.00) \$ (18,992.97) \$ (262,360.20) \$ (9,055.51) \$ 7,414.11 \$ - \$ 22,163.11 \$ (173.00)	\$ (43,814.57) \$ (43,814.57) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35) \$ 3,788.89 \$ 2,938.29
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant Police Equipment Grant Salt shed Covid Tech Grant Vt Trans Mechnic st	074 075 076 077 079 080 081 082 083	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ - \$ (3,156.35) \$ (18,374.22) \$ 3,111.29 \$ 10,882.39	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21 \$ 22,163.11	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88 \$ 4,762.21 \$ 173.00	\$ (4,200.00) \$ (18,992.97) \$ (262,360.20) \$ (9,055.51) \$ 7,414.11 \$ - \$ 22,163.11 \$ (173.00) \$ -	\$ (417,262.79) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35) \$ 3,788.89 \$ 2,938.29 \$ 10,882.39
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant Police Equipment Grant Salt shed Covid Tech Grant Vt Trans Mechnic st ARPA	074 075 076 077 079 080 081 082 083	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ - \$ (3,156.35) \$ (18,374.22) \$ 3,111.29 \$ 10,882.39 \$ 143,348.08	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88 \$ 4,762.21	\$ (4,200.00) \$ (18,992.97) \$ (262,360.20) \$ (9,055.51) \$ 7,414.11 \$ - \$ 22,163.11 \$ (173.00) \$ - \$ 340,421.97	\$ (417,262.79) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35) \$ 3,788.89 \$ 2,938.29 \$ 10,882.39 \$ 483,770.05
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant Police Equipment Grant Salt shed Covid Tech Grant Vt Trans Mechnic st ARPA Muni Scanning Grant	074 075 076 077 079 080 081 082 083 084	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ (3,156.35) \$ (18,374.22) \$ 3,111.29 \$ 10,882.39 \$ 143,348.08 \$ (722.12)	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21 \$ 22,163.11 \$ 382,058.09	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88 \$ 4,762.21 \$ 173.00 \$ 41,636.12	\$ (4,200.00) \$ (18,992.97) \$ (262,360.20) \$ (9,055.51) \$ 7,414.11 \$ - \$ 22,163.11 \$ (173.00) \$ - \$ 340,421.97 \$ -	\$ (43,814.57) \$ (43,814.57) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35) \$ 3,788.89 \$ 2,938.29 \$ 10,882.39 \$ 483,770.05 \$ (722.12)
Park and Ride VCDP 2018 Community Center/Town Hall DTW Sidewalk Safety Grant Police Equipment Grant Salt shed Covid Tech Grant Vt Trans Mechnic st ARPA	074 075 076 077 079 080 081 082 083	\$ 4,200.00 \$ (24,821.60) \$ (154,902.59) \$ - \$ - \$ (3,156.35) \$ (18,374.22) \$ 3,111.29 \$ 10,882.39 \$ 143,348.08	\$ - \$ 8,012.98 \$ 239,099.00 \$ 50,418.63 \$ 12,877.99 \$ 4,762.21 \$ 22,163.11 \$ 382,058.09 \$ 8,095.30	\$ 4,200.00 \$ 27,005.95 \$501,459.20 \$ 59,474.14 \$ 5,463.88 \$ 4,762.21 \$ 173.00	\$ (4,200.00) \$ (18,992.97) \$ (262,360.20) \$ (9,055.51) \$ 7,414.11 \$ - \$ 22,163.11 \$ (173.00) \$ - \$ 340,421.97	\$ (43,814.57) \$ (43,814.57) \$ (9,055.51) \$ 7,414.11 \$ (3,156.35) \$ 3,788.89 \$ 2,938.29 \$ 10,882.39 \$ 483,770.05

Town of Fair Haven Minutes and Election Results March 4th and 5th, 2024 - 7:00PM

Moderator Ceil Hunt announced the format of the meeting and that Robert's Rules of Order will be followed for the entirety of the meeting and for all articles including a brief description. The meeting was held both in person and via Zoom and warned in accordance with necessary guidelines.

Present: Selectboard members: Bob Richards, Glen Traverse, Rich Greenough, Chadd Viger, Jason Coupal; Town Manager, Joseph Gunter; Moderator, Ceil Hunt; Minute taker, Bree Gunter

The meeting was called to order at 7:00pm by Moderator Ceil Hunt.

All rose for the Pledge of Allegiance.

Representative William Canfield gave his legislative report.

Moderator Hunt read the Warning followed by each Article. Discussion, if any, for each Article was held after the reading of each Article.

ARTICLE 1 Shall the voters of Fair Haven vote to accept the Town Officers' Report?

Mike Stannard asked for clarity about the elected auditors and the role of the independent auditors' report. He asked whether there is a statute that dictates what must be printed in the Town Report from the independent auditors' report. Town Manager Joe Gunter will look up the VSA regarding this issue. A copy of the independent auditors' report might be made available for review in Town Hall and on the Town web site. Town Clerk Dani Roberts noted that the law requires her to keep a copy of the report in the Town vault.

ARTICLE 2 Shall the voters of Fair Haven vote to approve the Select board's budget of \$2,686,787 (minus \$570,773 anticipated revenue) of which \$2,116,014 is to be raised by taxes?

Rick Wilson asked about increased legal services on page 11 of the budget. Bob Richards indicated that the Town has consolidated all legal services for the Town into one line item. Also, the Town has been involved in several legal matters in this fiscal year. Rick Wilson also asked what the Town Treasurer job consists of in that the position requires an Assistant. Glen Traverse noted that the Town requires someone to sign payroll in the event the Treasurer is not available. Dani Roberts said that as the current Assistant Treasurer, she is often required to sign payroll documents. Rick Wilson also asked about the increase in the cost of fees for this office. Dani Roberts noted that a number of line items have been combined. Rick Wilson asked about the increase in the police budget on page 13. Chief Bill Humphries noted that part-time officers are working more to cover full-time shifts; once the open full-time position is filled, this will change. Rick Wilson asked about the transfer station salary decrease on page 15. Town Manager Joe Gunter explained that the average of all departments is used, and that labor is not being utilized as much at the transfer station. Rick Wilson also asked about the recreation salary line on page 15. Chadd Viger explained that the Town is adding a full-time recreation director to increase recreation services and programming year-round for both adults and children. The town will use the grade school and high school for these programs.

Rod Holdsworth asked about a line item for \$5,000 for the Town Clerk. Dani Roberts noted this came from a different fund in previous budgets for recording instruments in the Town office. Joe Gunter added that this item was previously in technology services, which is down \$4,000; the increase of \$1,000 is due to the increased cost of technology. Rod Holdsworth also asked whether any of the new recreation services are pay-as-you-go. Bob Richards explained that this has not yet been discussed, however, it will be addressed once the recreation director has been hired; scholarships will also be considered.

Kurt Hier asked whether Castleton has a full-time recreation director. The answer is yes. Luke Vadness commented that other towns in the area have full-time recreation directors.

Eric Ramey commented that a recreation director would help retain families in Fair Haven and would be a benefit to the community.

Bob Richards noted that the recreation director would be tasked with organizing and assessing what the Town needs for recreation opportunities; he added that volunteers are lacking and that there are not enough of them to handle the programming.

Jason Coupal commented that recreation programs can often become self-sustaining with the use of paid programs and grants.

Joe Gunter noted that other programs such as the Memorial Day parade would also benefit from the addition of a recreation director. Volunteers for the Concerts in the Park are already aging out, and the recreation director could pick up programs like that, assure their continuation, and improve them.

Don Proctor noted that the recreation director role needs to be clearly defined.

Lillian Bilowicz asked whether the upstairs of Town Hall could be used in inclement weather. Joe Gunter confirmed that the space can be used for recreation and that it will be ready over the summer; the MERP grant will also provide heating units and allow the space to be used in the winter months. He also confirmed that tours of that space could be scheduled.

Kurt Hier asked what type of activities could be held upstairs. Joe Gunter suggested that programs such as Bone Builders, yoga, and pop-up basketball for very young children would be well-received programs.

ARTICLE 3 Shall the voters of Fair Haven vote to elect officers for the following terms: Town Moderator for one (1) year term; Second Constable for two (2) year term; two (2) Selectmen for one (1) year term; one (1) Selectmen for three (3) year term; one (1) Lister for three (3) year term; one (1) Lister for unexpired two (2) year of three (3) year term; one (1) Trustee of Public Funds for two (2) year of unexpired three (3) year term; one (1) Town Auditor for three (3) year term; one (1) Library Trustee for three (3) year term; one (1) Library Trustee for one (1) year term?

No discussion.

ARTICLE 4 Shall the voters of Fair Haven vote to spend not more than \$600,000 to purchase a new Pumper Truck for the Fair Haven fire department using \$236,000 from the Fire Equipment Reserve Fund and borrowing at a 1% interest rate not more than \$364,000 from the town of Fair Haven general fund to pay for the purchase?

Rod Holdsworth asked for clarity on this item. Joe Gunter explained that the Town auditors confirmed that the Town can borrow money from itself (rather than borrow from the bank at a higher interest rate). Each reserve fund is cash on hand that accrues interest and can be paid back. The first anticipated payment will come out of the next fiscal year's budget.

Jim Heller noted that some small companies are providing cheaper rates and faster turnaround times on fire apparatus and that the Town will use one of these smaller companies; he added that the piece the fire department has now is 27 years old and may not pass inspection soon.

Lillian Bilowicz noted a VSA policy that she felt requires the reserve funds be kept in separate accounts and asked the Select Board to consider this. She also asked which reserve funds would be tapped for this. Joe Gunter explained that no individual reserve funds will be tapped and that all will maintain their fund balances. She also asked whether the plan has been reviewed by the Town lawyer. Joe Gunter confirmed that the Town auditor, who has an accounting degree, signed off on this plan.

Sean Galvin asked whether the 1% is to replenish the funds. Joe Gunter noted that the auditors confirmed there must be a nominal rate of return. Bob Richards added that this is an investment in the Town.

Rod Holdsworth noted that the funds deserve to increase like other funds so that investments are not stalled. He asked how the Town would know where the money comes from if all reserve funds are in the same account. Joe Gunter noted that they are separate on paper, but not in regard to the bank account where they are all combined.

Mike Stannard asked about reappraisals costs. Dani Roberts explained that the Town would be paying an outside firm. Roseanne Van Lew noted that the state is going to require that all towns have a CLA.

ARTICLE 5 Shall the voters of Fair Haven vote to raise and appropriate not more than \$106,000 to install a security camera system at the playground, on the town Green, and at the Town Hall to prevent vandalism?

Rod Holdsworth asked how cameras would prevent vandalism. Bob Richards explained that it does not prevent it, but that Town bathroom facilities have been vandalized and repaired many times. Chief Humphries noted that the cameras would be a deterrent to vandalism and that the Town could identify vandals

and begin to fine them. Rod Holdsworth also asked about the cost to maintain the cameras. Joe Gunter noted that the few current cameras the town has have not required any maintenance except for the replacement of one cable in six years, so he predicted the maintenance costs would be negligible. Glenn Roberts and Jeffrey Jackson expressed support for this article.

ARTICLE 6 Shall the Town Clerk be compensated a total of \$46,000 plus current benefits for the 2024-2025 fiscal year?

Kurt Hier pointed out that this is the second year this has been brought to the voters and asked why it has to continue to be voted on. Jason Coupal expressed his belief that some people would prefer that the Town Clerk be an appointed position with a set salary; he believes the power to decide this ought to reside with the voters. He added that he has reviewed the salaries of Town Clerks in the state and that he feels the current Town Clerk appears to make slightly less than Town Clerks in towns of comparable size. He noted that arguments have been made that the requested increase is not fair because the current Town Clerk has fewer years of experience and works fewer hours than the previous Town Clerk, but that he does not agree. He thinks the issue is personal and that the Town Clerk's request is reasonable.

Kurt Hier noted that the Town voted to change the Town Constable from elected to appointed; it was changed back. He was surprised that the Town would vote away their right to choose.

Glen Traverse said that the original budget request included a 3% increase for the Town Clerk's salary, which is comparable to what other town employees receive. Because the Town Clerk's request goes beyond that, she requested it be made a warrant article. He also noted that the Board's original salary offer was comparable to the salary of the Castleton Town Clerk.

Dani Roberts thanked people for their support.

Kurt Hier asked whether this article could be dispensed with next year if it overwhelmingly passes this year.

ARTICLE 7 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2024-25 the sum of \$99,336 to support the *Fair Haven Free Library?*

No discussion.

ARTICLE 8 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2024-25 the sum of \$175,104 for the support of the *Fair Haven Rescue Squad?*

Glen Traverse asked the Rescue Squad to speak to the increase of \$20,000. Wendy Fitz-Gerald explained that last year's increase was related to increased cost of medical equipment. This year, the Rescue Squad is predicting an increased number of calls, which would mean they would need an increase in staff. Sean Galvin added that the price of fuel for vehicles and heat has gone up a great deal. Roseanne Van Lew asked whether the increase in the number of calls is related to the increase in drug use. Wendy Fitz-Gerald replied that research would be needed to confirm direct correlation, but that they two are probably related. Jason Coupal asked what the increase was in previous years. This information is available in old Town Reports.

ARTICLE 9 Shall the voters of Fair Haven vote to appropriate for the fiscal year 2024-25 the sum of \$29,500 to support **Slate Valley Cares** formerly known as *Fair Haven Concerned, Inc.*, a program which organizes and coordinates services necessary to meet the needs of the citizens of the Town of Fair Haven?

Jeffrey Jackson noted that Slate Valley Cares supports more towns than just Fair Haven and that Fair Haven pays a share of the services provided. He noted that the name change was designed to make the organization sound more welcoming and less judgmental. He encouraged residents to visit and tour the space. Judy Gevry asked whether this appropriation is on the ballot in Castleton and surrounding towns. Jeffrey Jackson said the organization was not able to collect votes to put an article on the ballot in other towns this year, but that Benson and West Haven do support the organization.

ARTICLE 10 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of **\$2,739** for the support of *Rutland Mental Health Services* so that these services can be maintained?

No discussion.

ARTICLE 11 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$3,000 to support the programs and services of *BROC – Community Action in Southwestern Vermont*?

Sherrie Pomainville from BROC provided some statistics about weatherization, budgeting services, and residents who have served in the organization.

ARTICLE 12 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$1,200 to support *RSVP and the Volunteer Center?*

No discussion.

ARTICLE 13 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$7,087 for the support of the VNA & Hospice of the Southwest Region formally known as *Rutland Area Visiting Nurse Association and Hospice?*

No discussion.

ARTICLE 14 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$3,500 to support the **ARC Rutland Area**, serving citizens with developmental disabilities?

No discussion.

ARTICLE 15 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$7,500 for the support of the *Castleton Community Seniors, Inc.* (The Old Homestead) senior bus transportation and wellness programs?

No discussion.

ARTICLE 16 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$2,500 for the support of the *Marble Valley Regional Transit District's* (The Bus) public transit service to the residents of the Town?

No discussion.

ARTICLE 17 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$10,000 for the support of *Fair Haven Boys & Girls Club* to provide services to residents of the Town?

Roseanne Van Lew asked how the Boys & Girls Club will fit with the Town recreation program. Chadd Viger noted that there is no formal plan, but that the recreation committee is very pro-collaboration. The largest program that the Boys & Girls Club offers is an after-school program.

ARTICLE 18 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$1,800 for *Southwestern Vermont Council on Aging* to provide elder services to residents of the Town?

No discussion.

ARTICLE 19 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of **\$800** to support the **Child First Advocacy Center** to provide services to residents of the town?

Lillian Bilowicz asked what services this organization provides. Chief Humphries explained that the organization investigates sex crime cases and helps determines what organizations will handle those cases.

ARTICLE 20 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$1,359 to support the **Regional Ambulance Service**?

Sean Galvin explained that the Town has an ambulance service and asked how this article might be removed from the ballot. Glen Traverse pointed out that this intercept regional service was actually used last year. Don Proctor noted that the amount of money being requested is trivial and that this is a valued service. Wayne Charlton noted that all organizations requesting funds used to get on the ballot by petition, and that the Town should return to that policy instead of allowing any organization to put any request on the ballot without justification. Roseanne Van Lew agreed.

ARTICLE 21 Shall the voters of Fair Haven vote to appropriate for fiscal year 2024-25 the sum of \$2,000 to support the Rutland County Free Clinic?

No discussion.

ARTICLE 22 Shall the voters of Fair Haven vote to exempt from taxation for 5 years all real estate owned by Fair Haven Volunteer Rescue Squad Inc. Per V.S.A. § 3840 beginning July 1, 2024 and ending June 30, 2029?

Rod Holdsworth asked how many properties this includes. Wendy Fitz-Gerald said only one.

ARTICLE 23 ADVISORY ARTICLE - Shall the town of Fair Haven retain the current parking configuration in the downtown area from community bank to Liberty St, on Main Street on both sides of said Road?

Ceil Hunt explained that an advisory article is non-binding, which means it will only send a message to the Select Board on voter opinion. Jason Coupal said the Select Board chose to put this article on the ballot despite the fact that it was not clear whether it was to be advisory or not and that they chose to specify it as advisory.

Kurt Hier asked what the purpose is behind the reconfiguration and what the cost will be. Joe Gunter said the expected cost is \$1.2 million.

Deborah Laiacona noted that businesses in the downtown area are doing well and that she supports them. She has misgivings about this article because it is advisory only. She noted that her restaurant has a number of aging customers and that closer parking benefits those patrons. She added that the addition of the green space, while attractive, would require patrons to walk 40 feet instead of 15 feet because they would have to park farther from the doors of businesses. She also expressed concern about where trucks would make deliveries.

Devin Neary from Rutland Regional Planning Commission explained that the intent of the core project are traffic and pedestrian safety. He provided maps of all parking configurations that the project would entail. Lane widths would be reduced to 10 or 11 feet (instead of the current 30 feet) to reduce traffic speeds; the project would also reduce the length of the crosswalk from more than 100 feet down to 30 feet, which would reduce travel distance for pedestrians. He also explained that additional short-term parking would be available in the larger lot, and that the furthest distance to that lot would be similar to the distance of the farthest spot in the business-front parking.

Art Laiacona asked who would maintain the new shrubbery and recommended that fruit trees be installed.

Lillian Bilowicz asked about a \$100,000 grant that was moved from this project to town park lighting. Joe Gunter confirmed the match has not been provided yet. Lillian Bilowicz also referenced 17 VSA 2642 to indicate that she thought this article could be made binding.

Kurt Hier asked why this project was not put to vote originally. Devin Neary pointed out that the Town had gone through two envisioning phases with cost estimates. Original estimates were based on pre-COVID numbers and that the new cost has been adjusted for inflated construction costs that are being seen in projects all over the county. Rutland Regional is working with the Town to procure additional grant funding to cover increased costs.

Deborah Laiacona noted that the Select Board appears to be in favor of the project and asked whether the Board would consider speaking to business owners and tenants of the downtown about their thoughts about the project. She also asked how the Select Board decides which projects go on the ballot and which do not. Bob Richards noted that if there is a need for a bond, a project will always go to the voters; he added that this project will be paid for with grants funds and reserves and that no bond was needed; he pointed out that the Select Board has already had many public hearings on this project to ask for resident feedback.

Kurt Hier asked whether this project could be put on hold until it is determined that Rutland Regional Planning Commission can find additional grant funding.

Joshua Ferguson expressed his support for this project, but was concerned about where a fire truck would go in case of an emergency.

Jeffrey Jackson noted that he has run into the street four times in recent months to stop someone being struck by speeding traffic as they attempted to use the crosswalk. He pushed someone in a broken motorized vehicle across the crosswalk while traffic drove around him. He understood many of the concerns, but felt that safety ought to be the main concern. Joe Gunter added that flashing crosswalks would be added as part of the project.

Jason Coupal noted that he wished renderings had been provided instead of the 2-D blueprints because he felt that people could not visualize the project well from the blueprint.

Art Laiacona said he didn't understand why a garden was needed when the Town has a nice park across the street.

Wayne Charlton asked how much the town would be out if the project were scrapped. Joe Gunter said \$80,000.

Mike Stannard asked about the language of the petition and why exactly it is advisory only. Jason Coupal said it is related to the fact that this article is not related to a particular expenditure of money or dollar amount.

Roseanne Van Lew asked whether the article would become binding if it were written as stating "should the town not fund any more of a particular project?" Jason Coupal was not sure, but he thought that would be more likely. Roseanne Van Lew thinks beautifying downtown is a good idea and that she understands the safety issue, but that the practicality of removing parking is a problem for her and more important. She thought there was a loss of 30% of the parking spots.

Ethan Pepin from Rutland Regional Planning Commission pointed out that the current configuration has 30 spots and that the new configuration has 24 spots, a loss of only 6 spots.

Lillian Bilowicz asked whether the \$80,000 paid so far would have to be paid back to the state. She asked whether what has been paid so far to Rutland Regional Planning Commission or DuBois and King could be put on Facebook. Jason Coupal and Rutland Regional Planning representatives pointed out that Rutland Regional Planning Commission is serving as project manager, as required.

Chadd Viger noted that the current configuration of the downtown allows for dangerous turnaround practices and that he is most concerned about safety.

Joe Gunter appreciated the concerns and honesty of residents who have voiced their opinions on this project. He noted that 6 years ago, he came across the 1980 revitalization plan, which asked for all of the same improvements that the Town is making now, including improving safety and reconfiguring parking downtown. In 2018, the Town did another revitalization study, and the same requests came up again. He noted that there is a lot of good in this project and that the green space might be reduced to allow an extra parking space to be kept. He asked that residents work with the Select Board to adjust the project if needed, but not to reject the project offhand.

Jeffrey Jackson commented that this may be a once in a generation opportunity.

ARTICLE 24 To transact any other business properly to be done at the annual Town meeting.

Ceil Hunt thanked Joe Gunter and Carl Scott for sanding, cleaning, and painting 320 fence rails around the Town green.

Rich Greenough thanked all residents for attending the meeting and for their opinions. He expressed his support for improved sidewalks and safety and said that the Town needed to work together.

The meeting was adjourned at 9:51pm.

The polling place for receiving Australian ballots under Article 1 through 23 will be open at 10:00 A.M. and remain open until 7:00 P.M. at the Fair Haven Post 49 Legion Building.

Robert Richards

Chair of the Fair Haven Selectboard

Selectboard

The Selectboard wishes to thank the voters of Fair Haven for accepting our budget and allowing the town to continue making improvements and maintaining services that benefit us all.

We would like to welcome Mike Doran Jr. to the board. We also extend our heartfelt thanks to Jason Coupal for his dedicated service to the board and the town of Fair Haven. Jason continues to serve the town in many roles, and we cannot thank him enough for his contributions.

Fair Haven, like many communities, faced affordability challenges in almost everything we undertook last year, a trend we foresee continuing into the future. With this in mind, we approached our budget sessions with a commitment to using tax dollars as responsibly as possible. The budget increase reflects the rate of inflation, 3.5%, effectively maintaining a level-funded effort. As always, we appreciate our taxpayers' support of the proposed budget.

This past year, we hired a new recreation director, Reece De Castro. His leadership is already yielding positive results. In the past, we relied on a volunteer Recreation Committee to assist a part-time director, but this model no longer meets the needs of our community. The new structure, with a paid director and an active committee, is making a significant difference, especially in programs for children. In the future, adult programs like pickleball will also be added, further enhancing the quality of life in Fair Haven.

Several infrastructure projects were completed last year. We installed lights in the park and improved parking on the south side of the park. The sidewalk in front of the Memorial Triangle was replaced. Roads including Liberty, Cottage, and West Park Place were paved. With assistance from a state grant, we installed culverts and raised and paved a portion of Scotch Hill Road. Additional parking was added on the west side of the park to accommodate increased use of the Town Hall. We sincerely thank the citizens and downtown businesses for their patience during these temporary disruptions.

The board continues to face challenges in maintaining our infrastructure amid rising costs. For example, we allocate around \$190,000 annually for road repaving, which no longer covers as much as it once did. To help ease the taxpayer burden, we are considering a 1% Option Tax, which could generate an additional \$100,000 annually. We plan to seek public input on placing this measure on the March 2026 ballot.

This year's budget also focuses on gradually rebuilding reserve accounts to more secure levels. We were awarded a \$375,000 Municipal Energy Resiliency Program (MERP) grant, which will allow us to weatherize and install heating and cooling systems on the second floor of Town Hall.

Looking ahead, we have several upcoming projects, including installing a new waterline on Main Street, continuing improvements on Scotch Hill, and investing in sidewalks alongside regular maintenance. The Planning Commission is working on new subdivision regulations and a Downtown Designation, which will help address housing and development needs. Additionally, we need to coordinate with the state to address all Route 4 infrastructure before the scheduled 2026 paving.

Thank you to all who contribute to making Fair Haven a better place to live and work.

Town Manager

Joseph Gunter

2024: A Year of Progress and Accomplishments

2024 has been a year of significant progress and community achievement. Town Hall renovations and the "elevator to nowhere" were successfully completed, improving both functionality and aesthetics. Additionally, the town secured \$386,000 in State funding to enhance energy efficiency at Town Hall, aligning with our commitment to sustainability and cost-saving measures.

The park lighting project was completed, making our public spaces safer and more inviting. The park-and-ride parking lot was also finished, providing a valuable transportation resource for residents and visitors. Security cameras were installed

in key areas, further improving safety throughout the community. Volunteers contributed significantly to beautification efforts, with winter wreath hanging, and vibrant bunting displays for the 4th of July.

In a significant infrastructure improvement, flooding issues on Scotch Hill Road were resolved, ensuring better drainage and improved safety for residents. Additionally, a portion of the road was paved, marking a critical step in enhancing the quality and longevity of our local roads.

Throughout these projects, the town has prioritized maintaining and enhancing the infrastructure it already has. From improving roads and public spaces to preserving the functionality of Town Hall, we are committed to caring for the resources and infrastructure that make Fair Haven a wonderful place to live.

Celebrating Our Staff and Community Success

This year brought well-deserved recognition to our dedicated town staff. Carrie LaFond received the Operator of the Year award for her management at the Fair Haven wastewater treatment facility.

Looking Ahead to 2025

With the momentum built in 2024, we are eagerly looking forward to the opportunities of the coming year. Town Hall improvements will continue. The additional \$386,000 will primarily go toward heat pumps and sealing the building's "thermal envelope." The big project we want to complete is the repaving of Scotch Hill Rd. We have a good start on the far north end of the road but the rest is in need of significant attention. We hope to receive the state class 2 paving grant in the summer of 2025. If that happens, the intention is to mill and repave the entire road in the spring of 2026.

A Heartfelt Thank You

To our volunteers: Your hard work and dedication make all of these achievements possible. It has been an honor to work alongside you to bring your vision for Fair Haven to life.

To all the residents of Fair Haven: Serving you and this community over the last 7 years has been an honor, getting to know you and your families has been a source of happiness and inspiration; it is a privilege to share both the joys and sorrows of the community. Thank you for allowing me the opportunity to contribute to the growth and success of our town.

Fair Haven continues to lead the way, and our future is bright. Together, we are building a community that we can all be proud of.

Board of Listers

The Listers recorded over 75 property transfers from April 1, 2023 through March 31,2024. There were over 100 change of assessment letters due to new construction and improvements. The grand list total is currently \$1,890,083.

The Board submitted paperwork to the town manager to begin the process for a town wide reappraisal. We are not anticipating that to begin much before 2028.

Respectfully submitted,

Sharon Adams and Jack Adams

Constables

No report submitted.

Emergency Management/E911 Coordinator's Report

July 1, 2023 – June 30, 2024

FY 23-24 was, another rather quiet year in Emergency Management, especially when compared to the serious flooding issues experienced in other areas of Vermont. We did have one flood damage claim submitted to FEMA this year, when an undersized culvert was washed out on Town Highway 69, in the Town watershed. This culvert was replaced by one of sufficient size.

The Town's Local Emergency Management Plan was updated in April, and the Public Works Mutual Aid Agreement was renewed for another year.

The Town offers E911 address number plates free of charge. Contact me at the Town Garage (265-3192) if interested.

Thanks to the Fair Haven Fire Department, Fire Police, Police Department, Rescue Squad, Public Works Department, Town Manager, Selectboard, and surrounding mutual-aid Fire, Police, and EMS agencies, for another year of seamless cooperation. Once again, a special thanks to the Poultney Fire Department for providing weekday automatic mutual aid, ensuring our calls are covered. Your volunteer emergency service agencies still need help, especially during weekdays. Have you considered lending a hand?

Thank you, and stay safe.

Respectfully submitted,

Jim Heller

Emergency Management Coordinator

Annual Report – Fair Haven Fire Department

July 1, 2023 – June 30, 2024

For the 2023-24 fiscal year, the Fair Haven Fire Department responded to 90 calls for service, 70 within our district and 20 mutual aid responses. Our call breakdown is as follows –

Structure Fires: in district - 0; mutual aid - 6 Hazardous Cond.: in district - 10

Vehicle Fires: in-district -1 Good Intent: in district -4; mutual aid -2 Grass/Brush Fires: in-district -2; mutual aid -2 EMS Assists: in district -24; mutual aid -1 Accidents: in district -12; mutual aid -9

Alarms: in district – 16; mutual aid - 1 Other Responses: in district – 4

22% of our calls this year were mutual aid to surrounding fire districts, and almost 28% were EMS assists. While our structure fire numbers were down this year, our motor vehicle accidents were up, with several road closures on Rt. 22A, due to incidents to our north.

During the 2023-24 fiscal year, members logged a total of 363 training hours, on such topics as fire suppression, vehicle extrication, hazardous materials, and incident management.

In March, voters approved a financing proposal to replace our 1996 International/E-One pumper tanker. Our new apparatus, a Freightliner chassis with body from Alexis Fire Apparatus of Illinois, has been ordered, and we anticipate delivery in late 2025. We are also developing plans for the replacement of our 1993 Dodge brush truck with a used crew cab brush/utility truck, giving us the additional seating and compartmentation that we will be losing on our new pumpertanker. On behalf od the Department, I'd like to express our sincere appreciation for the support of Fair Haven's taxpayers in funding these much-needed purchases.

As always, a heartfelt thanks is due to our mutual-aid fire departments – Benson, Castleton, Hampton NY, Hubbardton, West Haven, and Whitehall NY - with a special thanks to the Poultney Fire Department for providing weekday automatic mutual aid. Thanks, also, to the Fair Haven Fire Police, Fair Haven Police Department, Castleton Police Department, Vermont State Police, and Fair Haven EMS for all your assistance.

To the Town Manager, Town Office staff, Public Works and Water/Sewer Department employees, and Selectboard, thank you for your help and supportand to the citizens and taxpayers of the Town of Fair Haven – thank you for all you do to make it a pleasure to protect you. Stay safe.

Respectfully submitted,

Jim Heller

Chief of Department

Fair Haven Fire Department Roster (as of 12/29/2024)

Officers

Jim Heller (FF1) - Chief of Dept.Wayne Charlton - CaptainTom Fucile (FF2, Fire Instructor) - Asst. ChiefMike Finnegan (FF1) - LieutenantDon Proctor (FF2, Fire Instructor) - Asst. ChiefDave Ward - Safety Chief

Interior Firefighters

Eli Charlton (FF2)

Nick Hollmann (FF2)

Casey Powers (FF1)

Support Firefighters

Don Howard Jr. (FF1) Mike Provencher (FF2) Branden Soulia Josh Wood

Probationary Firefighters

C.J. Bowen

Chuck Brooks Matt Decker Ed Longley Yuliya Paquette (FF2) R.J. Santos

Geanina Swanay
Glen Wilcox-Hurlbut

Fire Police

Fred Capron

John Lulek

Jack Eaton

Health Officer

2023-2024

Starting this Summer the Vermont Department of Fire and Safety has the right to inspect electrical, plumbing and heating systems of all rental properties. As Health officer I am responsible for all other inspections.

There were two apartment complexes that failed inspection by the Vermont Department of Fire and Safety. One is still non-compliant as of the time I am writing this.

Dog bites remain to be a problem. Please have your dogs vaccinated and registered with the Town Clerk's Office.

It is unlawful to have excessive garbage stored on your property. A trip to the transfer station is advised at least every other week. Also, bedding cannot be sold or given away.

The outside storage of items is prohibited by Town Ordinance.

As always, I can be reached through the Town Office or at home at 802-683-6924.

Respectfully submitted,

John Lulek

Planning Commission

The Planning Commission is currently made up of five citizens who oversee development in Fair Haven. Your commissioners are Cindy Pritchard, Linda Sienkiewicz, Jason Coupal, Patrick Frazier and Bob Richards.

The Commission is charged with overseeing building permits regarding the zoning regulations which have been developed for Fair Haven over the years. We have ruled on many permits this year all with positive results with few variations from the original applicants' wishes.

The main reason that permits are processed and approved quickly and to the satisfaction of the applicant is clear and concise zoning regulations. We as a Commission renewed and modernized our zoning regulations, finishing that early this year. We then jumped right into our Town Plan which must be renewed every 7 years. Both endeavors were accomplished by long hours and much back and forth between our Zoning Administrator, Phil Adams, and the Rutland Regional Planning Commission staff. The result is up to date zoning regulations and a Town Plan that we may use as a guide for future planning. It should be noted that while we all worked as a group on these accomplishments, two people stand out and should be acknowledged for moving these documents forward. Cindy Pritchard did vast amounts of research and legwork to get this done. Lorraine Brown, who left the board this year, added valuable insight as a businessperson, historian and citizen to both projects. The documents are better because of their efforts.

The Planning Commission has started work on a Downtown Designation for Fair Haven which includes subdivision rules to be added to the zoning regulations when complete. This project enables us to be eligible for improvement grants for downtown, but, far more importantly, relieves us from some of the most onerous oversight for developers that Act 250 is noted for. The cost savings will save potential developers time and money while they consider Fair Haven as a site for their development dollars. That will increase the tax base for our town.

The Fair Haven Planning Commission meets every first and third Wednesday of the month and invites all townspeople to attend.

Respectfully submitted,

Bob Richards Chair

Fair Haven Police Department

On behalf of the entire Police Department we would like to take this opportunity to thank all residents, businesses and taxpayers for your continued support as we strive to keep our community a safe place to live and work.

The police department has a permanent drug take-back box that is available year round. Bring your unused or outdated prescription or over-the-counter medications as well a pet medications to the Fair Haven Police Department between 9:00 am and 2:00 pm Monday through Friday. We can also accept liquids in plastic bottles. Every year the Fair Haven takes part in the DEA National Drug take Back Day.

The Police Department continues to participate in the Governor's Highway Safety Program designed to keep our highways safe. By participating in this program the department received \$4,000 for equipment in 2024.

The Fair Haven Police Department's Facebook page continues to be a valuable asset to the Police Department by keeping the community informed of our activity solving crime as well as providing the community with useful information, reuniting lost dogs with their owners and links to tips for keeping our community a safe place. The Facebook page can be found by searching Facebook for Fair Haven Police Department or by using the link on the Town website under Emergency & Safety.

A reminder, when leaving a message on the Police Department's voice mail it may not be received until the next day. 911 must be used when there is a true emergency that requires an immediate response. When you call be sure to use your 911 address not your house number which may be different.

The Dept. some huge changes in 2024. In November of 2024 with two longtime staff members retired and another one passed away. Det. Shaun Hewitt retired after 27 years of service to the Town and Sgt. Ed Hunter the School resource officer for the last 6 years retired. We also were saddened with the untimely passing of our Clerk Bonnie Rosati. Bonnie was a member of the Police Dept. since 2002. She will be greatly missed.

Also in 2024 we welcomed a few new hires to bolster the losses. Ptl. Tyler Duel a long-time part-time Officer was promoted to full time to fill our open patrol position. We also hired Ptl. Lori Delance from the Sheriffs Dept to take over as the SRO. We also welcomed two new part timer Officers to the Dept. Ptl. Cain Quinn and Ptl. Shane Carvey. Please welcome our new staff if you see them on the streets.

William T. Humphries Chief of Police

Zoning Administrator

From July 1, 2022 through June 30, 2023:

- 56 Zoning permit applications received
- 4 Zoning permit applications denied
- 1 Withdrawn
- + 2 Received Zoning Board variances
 - 53 Total Zoning Permits Issued

There were six formal notices of zoning violation issued during this time period.

The Fair Haven Zoning Districts Map, Zoning Regulations, Town Plan, zoning application forms and fee schedule are available on-line at the Town of Fair Haven web site or at the Municipal building. The Town website is www.fairhavenvt.gov and the zoning information can be accessed in PDF form by going to "Departments," listed at the right side of the page, and then clicking on "Zoning Administration."

If you are considering new development, please call 802-278-5408, or e-mail me at fhza@comcast.net, if you need any assistance with a permit application, or if you have any zoning questions.

Please be aware that State of Vermont permits may also be required for locally approved development.

Respectfully submitted,

Phil Adams

Type of zoning permit issu	ed:	
Single-family dwellings	5	1- modular home, 4- stick-built homes.
Residential additions	4	3- decks, 1- roof.
Garages/carports/pole barns/barns	5	2-garages, 3-leanto additions to garage.
Accessory structures	17	9 -sheds, 18-fences. (Some accessory structures are also included with other permits issued for development)
Commercial Use (new & changed) & Commercial building addition	7	1-restaurant/micro bakery, 1-retail sales of games, 1-RC raceway track, 2-retail cannabis sales, 1- addition for business office, 1- Home Occupation, wine tasting & sales.
Commercial signs	4	(new, relocated, or changed signs)
Removal of structures	4	2-mobile homes,1-house/deck/pool, 1-house and garage destroyed by fire. (removed & replaced homes, additions on homes, garages or sheds, are not included)
Miscellaneous	6	1-Enclosed pole barn, 1- temporary mobile home, 1-reissue of expired mobile home permit, 1-metal storage container, 1- permit corrective amendment, 1- roof over barbeque area.
Subdivision of land	3	Parcels subdivided for development.

Zoning Board of Adjustment

2024 is and was another very tough year for most people, in some way. Kevin Durkee has left his position on the ZBA after all his years of hard work. Also, near the end of this Election year we said our" Good Byes" to a special member, Bonnie Rosati. We lost a friend who also volunteered to be secretary, which was never an easy task. Nothing changed as much as our board this season.

Now I am in hopes that we have interested residents of this established but ever-changing Town, who might think about becoming a ZBA member. We welcome your questions and wish this 2025 will have new members

to care as much for the needs of our fellow residents and their permits, as we do.

Sincerely,

Cindy Adams, Chair

Town Clerk

A Year in Review 2024

Item	#Processed
DMV Renewals	
This Service is for the renewal of registrations for cars, trucks, trailers, snowmobile and motorboats. The cost of this service is the registration fee (check only) plus \$3.00 in check or cash	67
FISH & WILDLIFE	25
GREEN MOUNTAIN	
PASSPORTS - these are for Vermont residents 62 years or older, or a person totally disabled while serving in the armed forces or a resident of VT Veterans Home in Bennington. Green Mountain Passport holders are eligible state wide for reduced prices on goods and services from hundreds of VT private business and for free state sponsored events.	23
DOGS – registered- By State Law ALL dogs 6 months or older are to be registered by April 1 of each year. All that is needed is a current rabies certificate. January 1, 2025 new fees are: spayed or neutered cost \$11.00 others are \$15.00 after April 1, 2025 a late fee will be added.	395
BIRTHS 16 MARRIAGES 12 DEATHS 31	
CERTIFIED COPIES	154
RECORDED DOCUMENTS	447

PLEASE NOTE: ALL fees for services provided by Town Clerk are deposited and reported to the General Fund.

Legally Posted Land in 2024:

Allen, Elliot 55 Acres Holzworth, Roderic 270 Acres Brower, Adrian 25 Acres Hughes, Michael & Lauren 82 Acres Brower, Kevin 23 Acres Jacobson, Lisa & Durkee, Neil 115 Acres Butler, Pepper 40 Acres Jackson, David & Rhonda 98.9 Acres Camara, David 132 Acres McGuiness, Jean 9.5 Acres Camara, Shawn 10 Acres Roberts, Hugh & Danielle 116 Acres Roberts, Kurt 292 Acres Foley, Michael 115 Acres Genier, Richard & Cathy 78 Acres Spaulding, Mary Jane 2.74 Acres Gonyea, Richard .10 Acres Spaulding, Mary Jane 36 Acres Grenier, Brian & Colleen 3.5 Acres Wetherby, Marybeth 221 acres

NOTARY PUBLIC services are provided at no cost.

Elections in 2025

Town Meeting Tuesday – March 4, 2025

Liquor Licenses 2024

First Class: American Legion Post 49 Eagles, Aerie #3907 Second Class: Fair Haven Mobil Dollar General Store #11660 Fair Haven Inn
Fall Mountain Vineyard
Ruby's Bistro & Bakery
Scotch Hill Brewing
Tomasi's

Jiffy Mart #680 Liberty Street Market Mac's Convenience Store Maplefield's at Fair Haven Shaw's Beer & Wine Stewart's Shop # 190 Walgreens #18354

Rabies Clinic

Watch for information currently no information is available.

I am once again indebted to the voters of Fair Haven for your ongoing support of me and this office on Town Meeting Day, and every day. No one could have anticipated having 9 elections this year. I slid from one to another from March to November with hardly a break to catch my breath before jumping head first into the next election. Each one taking a very significate amount of time to administrate and complete.

As always, I thank my two assistants Sharon Adams and Jason Coupal for their hard work. It is a hard job to keep up with when at the moment it is really just an "on call" position.

My deepest thanks American Legion Post 49 for hosting each one of those elections. I know how grateful I am to have the use of their hall, and the use of their barrier for candidates and representatives to stand behind on election day. My thanks also go out to American Legion Post 49 Auxiliary for providing the poll works with lunch and donuts for the November President Primary and Paula Donaldson for bringing in a cake, we all appreciated the kindness.

This office received a \$2,500.00 grant to purchase supplies for elections. We now have a new iPad, signs, storage containers and all kinds of paraphernalia that we need at no cost to the town.

My office is open M-TH 8-4, closed Friday and every day before elections to all but election related business in order to prepare for the election.

Respectfully submitted

Danielle Laramie Roberts Town Clerk

Auditor's Report (Elected)

No report submitted.

Delinquent Tax Report as of June 30, 2023

Ballard Lorie Hutchins	\$2,426.97	*	Ouellette Patrick	9,714.20	
Barnes Keith	\$3,036.60		Patch John	233.26	
Beede Mitchell E	\$4,504.87	*	Perry Jacquelyn	3,365.69	*
Bevins Jeffrey R	\$327.23	*	Pinnacle Properties	75.48	*
Bischoff William A	\$2,100.64	*	Poor Steven	421.58	*
Boutwell Michelle	\$1,395.27	*	Poor Karen	1,451.86	
Briggs Lillene A	\$459.36		Pratt Carl	2,726.14	
Camara Carrie	\$13,285.69	*	Ranney Howard R	2,376.93	*
Carroll Marnie H	\$817.75	*	Raymond Cheryl	1,156.31	
Cawley Glen S	\$1,584.53		Remes Cody J	946.31	
Cawley Nathan	\$403.81		Renewable Generation	2,177.35	*
Clark Kevin M	\$6,119.04		Rice Joseph	3,153.95	
Coombs Dale M	\$64.33	*	Riverstone Properties	8,072.12	*
Coombs Margaret L	618.79	*	Rogers William F	758.99	
Coombs Melissa A	41.08	*	Rudnicki John C	768.19	*
Cooper Donald	103.18		Rupe Sylvia	7,070.62	
Daniels Francis E	1,871.10	*	Shaw Hazel M	1,967.57	*
Daveluy Diane M	137.26	*	Smith Ivan P	633.72	*
Dayton Joseph	3,812.40	**	St John Dorothy	2,805.67	
Genier Bernard Jr	290.74		St John Thomas E	508.15	*
Helm Jake	1,076.40	*	Stannard Heman W	73.12	*
Howard Joseph W	535.07		Stannard Jessica E	5,585.19	
Hubert Donald N Jr	204.79	*	Stannard Michael R	2,718.23	**
Hudson Lawrence H	631.49		Starry Stuart	2,333.65	
Jackson Jeffrey G	244.31	*	Toftness Pamela J	23.50	*
Joaquim Deborahann	3,591.12		Trombley Brenda S	930.74	*
Johnson Thomas T	2,550.23		Tupper Donald J	429.12	*
Johnson Christopher	127.68	*	Tuscano James	33.91	*
Jones Jana K	837.91	*	Tuscano Matthew J	1,659.10	*
Land Clear Properties	2,750.47	**	Vermont Structural	47,119.02	**
LaPine Victoria L	1,954.69		Vladyka Charles Ca	8,264.09	**
Lessard Jonathon	24.16	*	Vladyka Evan R	155.65	*
Lloyd Judith A	1,983.44	*	Wayne Lawrence	4,614.31	*
Mallette Juliann A	75.64	*	White Rodney	48,572.32	
Martinez Neil	4,623.88	*	Williams Douglas	234.26	
Nelson Wallace S	1,607.95		Wolk Steven	6,095.87	*
Newton Garry L	1,273.39	*	Wolk Steven W	4,861.05	*

Total Delinquent as of 6/30/2024: \$ 252,614.35 Total Delinquent as of 1/16/2025: \$ 280,266.11

^{*} Paid in full

^{**} Partial Payments made

⁺ Owner Deceased

[^] Properties acquired through tax sales. Balances will be paid once properties are sold.

Water & Sewer Balances as of June 30, 2024

A 1 C1 ' 0 T '	Φ2.42.26	*	F: 1 I :	φ 201.5 4	*
Adams, Chris & Jessica	\$242.26	*	Eighmey, Louise	\$291.54	*
Adams, John Tracey	\$1,750.85	*	Ellis, Jennifer	\$310.28	*
Alexander, Keith & Pamela	\$267.26 \$151.70	*	Ferguson, Todd	\$312.54 \$244.02	*
Alt, Lee Ann		*	Forster, Elizabeth		*
Amerio, Connie J.	\$361.79	*	Gage, Gerald C.	\$244.62	*
Arnold, Gary	\$63.50	*	Gay, Richard & Melissa	\$538.94 \$254.55	*
Barnes, Keith & Blaire	\$380.46	*	Gearwar, Jamie	\$254.55	*
Beayon, Shane	\$93.66	*	Gilbert, Andrea	\$270.37	*
Beckwith, James	\$73.65	*	Gokey, Stacy L.	\$267.26	*
Beebe, Jesse & Amy	\$289.18	*	Gonyea, Richard	\$154.06	*
Beebe, Mark & Nicole	\$699.48	*	Goodspeed, Joshua & Raven	\$289.90	*
Beljavskis, Christina	\$538.94	*	Griffith, Dulcie	\$244.62	*
Belock, Glenda	\$289.90	*	Haley, Alfred	\$154.06	*
Bilac, Mohammad	\$1,829.42		Haley, Joleen	\$111.58	*
Black Dog Properties, LLC	\$46.62	*	Richards, Jerry L	\$220.34	*
Blazer, Warren & Suzette	\$131.42	*	Hanson, Maryann	\$289.90	4
Murray, Christopher	\$189.34	*	Hart, Lori Ann	\$1,630.73	
Boutwell, Michelle	\$496.02	*	Heibler, Paul & Colleen	\$131.42	*
Bowen, Jacob & Alexandra	\$289.90	*	Heibler, Tamara	\$108.78	*
Bowen, Phillip & Stephanie	\$357.82	*	Helton, Joshua & Emilie	\$718.00	*
Bride, Ashley M.	\$380.46	*	Hewitt, Douglas & Jenney	\$218.59	*
Briggs, Tara	\$267.26	*	Hier, Curtis	\$131.42	*
Brooks, Timothy	\$122.53	*	Hunter, George & Debra	\$199.34	*
Burke, Michael	\$43.50	*	Hutchins, Gary & Colleen	\$63.50	*
Bushey, John & Cindy	\$244.62	*	Hutchins, Gary & Colleen	\$154.06	*
Campbell, Anthony	\$392.35	*	Ikerd, Gary & Heather	\$403.10	*
Carboy, William	\$605.90	*	Jackson, Jeffrey	\$13.50	*
Casey, Joan	\$176.70	*	Jennings, Brian	\$448.38	*
Cathcart, Stephen	\$425.74	*	Joaquim, Deborahann	\$119.70	*
Chatfield, Jeffrey	\$63.50	*	Jones, Jana	\$312.54	*
Clark, Kevin & Sharon	\$269.62	*	Jones, Jana	\$131.42	*
Cook, Gary & Lisa	\$244.62	*	Jonz, Todd	\$269.62	*
Courcelle, Philip J.	\$199.34	*	Kent, Edward & Katherine	\$221.98	*
Couture, Dawn	\$396.17	**	Langlois, Billie	\$269.96	*
Crawley, Michael	\$175.70	*	LaPlaca, Frances	\$271.64	*
Cummings, Laura & Justeen	\$244.55	*	Lawrence, Lauraine	\$670.36	*
CWS Investments Inc.	\$221.98	*	Little, Shane & Jennifer	\$176.70	*
Daigle, Nicholas	\$584.22	*	Lloyd, Judith A.	\$210.00	*
Daley, Henry & Virginia	\$176.70	*	Love, Robert	\$269.93	*
Daniels, Francis & Michelle	\$121.98	*	Markie, Abigail E.	\$448.38	*
Daveluy, Diane	\$182.36	*	Markie, Joshua	\$312.54	*
Davis, John & Diane	\$176.69	*	Martin, Jennifer	\$108.78	*
Dechame, Suzanne	\$221.98	*	Mason, Christopher	\$584.22	*
Derouchie, Jennie & Charles	\$290.47	*	McClure, Jr. Paul E.	\$511.88	*
Devereux, Ethan & Tammy	\$516.30	*	McClure Construction Inc.	\$199.34	*
Donahue, Andrew & Judith	\$224.34	*	McDermott, Grady & Jennifer	\$86.14	*
Eaton, John & Jayne	\$221.98	*	McDermott, Grady & Jennifer	\$63.50	*
Eaton, MaryJane	\$221.98	*	McGee, Jodi	\$199.34	*
<i>y</i> -	,=====		35	,	

McLaren, Jay & Alderman, Lisa	\$289.90	*	Sienkiewicz, Linda & Henry	\$289.90	*
Meigs, Return & Rachel	\$376.04	*	Slater, Logan N.	\$312.54	*
Mestyan, Kristin	\$199.34	*	Smith, Ryan	\$131.42	*
Methodist Church Parsonage	\$312.54	*	Sorrentino, James & Monica	\$267.20	*
Miller, James & Deirdre	\$425.69	*	St. Amour, Clayton	\$289.90	*
Misencik, Matthew & Jennifer	\$83.83	*	St. John, Dorothy	\$1,291.79	
Monroe, Janice	\$380.46	*	Stacey, Billy Joe & Tracy	\$380.46	*
Mulready, Christopher	\$874.12	*	Stacey, Gordon Jr.	\$221.98	*
Munnette, Melanie	\$131.42	*	Stannard, Jessica	\$312.54	*
Murray, David & Heather	\$154.06	*	Starry, Stuart & Shannon	\$94.68	
Newton, Garry	\$152.82	*	Stenson, Brian & Julie	\$289.90	*
Newton, Nathaniel	\$6,120.12		Stockwell, Bridget	\$465.83	*
O'Dell, Cory	\$450.74	*	Stockwell, Dean	\$360.18	*
Omand, Jacob & Amanda	\$152.18	*	Sutherland, Judith	\$176.70	*
Patten, Peter	\$335.18	*	Swinington, Daniel & Cherin	\$538.86	*
Phalen, Mark	\$267.26	*	Tacey, Nancy	\$244.62	*
Pockette, Matthew	\$380.46	*	The Fernwood Five	\$516.30	*
Proctor, Donald	\$530.10	*	Thibodeau, David	\$108.80	*
Provencher, Michael	\$176.70	*	Toftness, William & Pam	\$275.26	*
Ranney, Czarina	\$311.37	*	Torralba, Samantha	\$357.82	*
Ranney, Howard & Catherine	\$131.42	*	Towle, Kevin	\$131.42	*
Reed, Cynthia	\$380.46	*	Traverse, Joshua & Sharon	\$360.18	*
Remes, Cody	\$73.50	*	Trombley, Brenda	\$131.42	*
Reutling, Fredric & Jaqueline	\$312.54	*	Trombley, Jeremy & Sara	\$356.12	*
Richards, Robert & Tracy	\$111.58	*	Tupper, Donald J.	\$109.78	*
Ricketts, Mildred	\$154.06	*	Turner, Diana	\$335.18	*
Ridolfo, Joseph & Robbin	\$86.14	*	Vadnais, Luke S.	\$538.94	*
Rivers, Brandon	\$246.18	*	Valente, Bernardo	\$628.64	*
Riverstone Properties	\$1,193.74	*	Vanguilder, Lisa	\$63.50	*
RMC Investors LLC	\$579.80	*	Vaughan, Michael & Kathy	\$380.46	*
Roberts, Craig	\$38.50	*	Vermette, Christopher	\$244.62	*
Roberts, Ross Craig	\$584.22	*	Vermont Structural Slate	\$301.26	*
Robinson, Jeffrey & Courtney	\$289.90	*	Viger, Chadd & Nikiah	\$258.02	*
Robinson, Neil C.	\$131.42	*	Wade, Matthew & Lisa	\$178.03	*
Rogers, George & Jan	\$131.40	*	Walsh, Willam	\$289.90	*
Ross, Sarah J.	\$119.70	*	Webb, Kenneth	\$403.10	*
Ruiz, Colleen & Philip	\$176.70	*	Weeks, Ronald & Shaw, Yvonne	\$221.98	*
Rule, Mary	\$289.90	*	Weitman, John & Angela	\$221.98	*
Scott, Alyssa	\$70.98	*	Wetmore, Richard	\$620.95	
Seaver, Lavern & Ellen	\$289.90	*	White, Rodney	\$16,032.63	
Severance, Ginger	\$380.20	*	Wood, Royal & McMillen	\$584.22	*
Severance, Thomas	\$199.34	*	Woods, Laura	\$22.51	*
Shaddock, Glenn & Vicki	\$387.06	*	Young, Krista	\$244.62	*

Total Delinquent as of 6/30/2024: \$75,863.07 Total Delinquent as of 1/16/2025: \$71,965.31

^{*} Paid in full

^{**} Partial Payments made

⁺ Owner Deceased

[^] Properties acquired through tax sales. Balances will be paid once properties are sold.

Grand List

Grand List		
Residential I	714	112,015,500
Residential II	89	23,929,000
Mobile Homes	33	645,700
Mobile Homes w/Land	103	10,541,500
Seasonal II	5	527,700
Commercial	86	27,326,800
Commercial Apts	1	1,714,700
Industrial I	4	1,712,600
Utilities	5	6,484,700
Farm	4	1,597,500
Woodland	4	176,400
Miscellaneous	99	5,553,600
Cable	1	368,200
Total Listed Value	1148	192,593,900
Exemptions		(654,300)
Veterans Exemption		(1,160,000)
Partial Statutory		(757,700)
Current Use		(1,013,600)
Taxable Property		189,008,300
Municipal Grand List		1,890,083
Education Grand List		1,892,231

Municipal Tax Rate for Fiscal Year	2024-2025
General fund	2,688,787.00
Appropriations	453,425.00
Less Anticipated Revenue	\$570,773.00
Less Carry forward	-
Municipal Tax Liability	2,571,439.00
Grand List Value	1,890,083.00
Town Tax Rate = Liability / Grand List 1.3	
Homestead tax rate	1.3143
Town Tax Rate	1.36
Local Tax	0.0015
Total Homestead Tax Rate	2.6763
Nonresidential Tax Rate	1.6203
Town Tax rate	1.36
Local Tax Rate	0.0015
Total Non-residential tax rate	2.9823

Schedule of Delinquent Taxes	
Delinquent taxes: July 1, 2024	\$75,863.07
Current taxes becoming delinquent	\$165,849.52
Penalty (8% of Principal of FY2024)	\$10,169.53
Interest FY2024	\$8,518.70
Total Delinquent Tax Payments	\$239,849.59
Abatements/Adjustments	\$3214.00
Delinquent taxes as of June 30, 2024	\$252,614.35

Employee Wage Summary Report 07/01/23 - 06/30/24

Employee	Job Title	Salary
Adams, Caryl P.	Zoning Administrator	\$17,043.23
Adams, John C.	Lister	\$180.00
Adams, Sharon	Lister/Treasurer	\$26,393.41
Ambuhl, Elizabeth M.	Accountant	\$20,761.69
Austin, Ellyzabeth	Fire	\$13.18
Bailey, Samantha	Summer Rec	\$2,405.35
Bowen, Allen	Transfer Station	\$50,033.34
Bresee, Rodney	Police	\$4,508.51
Briggs, Lily	Summer Rec	\$2,220.83
Brink, Shawn	Public Works	\$27,421.59
Brown, Lorraine	Election Worker	\$721.10
Carvey, Shane M.	Police	\$1,953.00
Charlton, Eli	Fire	\$546.03
Charlton, Eli	Sewer Dept	\$2,964.13
Charlton, Madison	Summer Rec	\$2,260.37
Charlton, Wayne F.	Fire	\$295.85
Coan, Jeremy	Fire	\$1,967.26
Coombs, Shayden T.	Sewer Dept	\$33,569.24
Coupal, Jason S.	Selectboard/Election/Town Clerk Assist.	\$2,204.59
Covino, Thomas J.	Public Works	\$44,090.22
Covino, Thomas R.	Police	\$7,542.86
Dayton, Joseph	Summer Seasonal	\$9,605.55
Dillon, Patrick	Summer Rec	\$2,378.99
Dolben, Edward J.	Summer Seasonal	\$1,616.49
Duel, Tyler	Animal Control	\$1,897.40
Festa, Joseph	Summer Seasonal	\$16,497.89
Finnegan, Michael	Fire	\$208.21
Fucile, Thomas E.	Fire	\$273.39
Galvin, Sean A.	Constable	\$429.51
Galvin, Sean	Police	\$540.00
Gevry, Judith	Election Worker	\$721.10
Greenough, Richard	Selectboard	\$700.00
Gunter, Bree	Office Assistant	\$72.28
Gunter, Joseph	Town Manager	\$84,782.71
Gutel, Mark	Police	\$2,303.46
Hadwen, Katelynn	Summer Rec	\$1,864.97
Harvey, Allison	Clerical Police	\$128.00
Heller, James	Public Works	\$49,969.24
Heller, James	Fire	\$902.51
Hewitt, Shaun M.	Police	\$34,424.91
Higgins, Jeffrey	Water Dept.	\$52,393.87
Hollmann, Nicholas	Fire	\$26.36
Hoover, Frankie	Summer Rec	\$2,378.99
Humphries, William T.	Police	\$87,752.76
Hunter, Edward	Police	\$57,071.69

Jackson, Jennifer	Minute Taker	\$871.88
Jamieson, Gary	Summer Seasonal	\$9,089.74
Kerber, Dale	Police	\$93,970.71
Kerber, Marie	Clerical Police	\$2,182.88
Kyhill, Max	Summer Rec	\$2,306.50
Laduke, Michael	Water Dept.	\$55,392.44
Lafond, Carrie	Sewer Dept	\$56,053.03
Lawrence, Ryan	Recreation Director	\$10,729.15
Longley, Edward	Public Works	\$9,697.36
Longley, Edward	Fire	\$131.80
Lulek, John A.	Health Officer	\$2,594.64
Mahar, Ann Marie C.	Election Worker	\$724.52
Mathieu, Nicholas P.	Public Works	\$27,554.82
McDermott, Cheri	Police	\$61,996.62
Notte, Erika	Summer Rec	\$2,692.50
Pelletier, Adalbert	Fire	\$382.22
Pennington, Daniel	Police	\$2,509.97
Pinckney, Kenneth	Fire	\$119.85
Powers, Casey	Fire	\$1,036.03
Price, Armani	Summer Rec	\$2,339.45
Pritchard, Cindy A.	Planning Commission	\$100.00
Proctor, Donald	Fire	\$575.81
Provencher, Michael	Fire	\$260.69
Quinn, Cian P.	Police	\$5,657.53
Ramey, Sawyer	Summer Rec	\$1,258.69
Ricard, David P.	Police	\$1,851.15
Richards, Eileen M.	Office Assistant	\$48,013.89
Richards, Robert	Selectboard	\$800.00
Roberts, Danielle	Town Clerk	\$42,530.01
Roberts, Danielle	Asst. Treasurer	\$788.75
Rosati, Bonnie	Clerical Police	\$13,341.50
Santos, Ricardo	Fire	\$129.87
Saxton, Nathan	Public Works	\$70,572.12
Sheldrick, Blake	Water Dept.	\$8,574.19
Stanley, Claire	Minute Taker	\$3,145.08
Swanay, Geanina	Fire	\$99.83
Tobin, Jeanne	Election Worker	\$685.68
Traverse, Glen	Selectboard	\$700.00
Van Noordt, Darcy A.	Accountant	\$34,577.00
Vandenburgh, Jason M.	Police	\$1,213.09
Viger, Chadd T.	Selectboard	\$700.00
Ward, David	Fire	\$109.72
Watrous, Sr	Police	\$4,521.53
Whittemore, Dale	Sewer Dept	\$53,443.87
Wilder, Erik	Police	\$1,152.80
Wood, Joshua	Fire	\$206.02

REPORT OF TRUSTEES OF PUBLIC FUNDS

For period beginning July 1, 2023 and ending June 30, 2024

Cedar Grove Cemetery Perpetual Funds		133,615.40	
B.L. Bartholomew Trust		700.00	
Jennie Sheldon Trust		700.00	
Kathryn Hughes Trust		1,000.00	
Cassie Mason Fund		1,525.20	
Katherine M. Rutherford Fund		2,000.00	
Whitcomb Fund		10,625.99	
Frances C. Smith Fund		1,000.00	
Mary Thomas Fund		154.78	
	Total	151,321.37	4418.53
		8	
West Street Cemeteries			
Perpetual Care Funds		3,796.87	
George W. Ellis Fund		10,106.25	
Gertrude A. Dewey Fund		1,000.00	
Dyer-Donohue Fund		1,800.00	
	Total	16,703.12	484.29
Fair Haven Free Library			
B.L. Bartholomew Trust		700.00	
Ellis French Fund		505.32	
Hattie Newton Fund		626.17	
Gertrude A. Dewey Fund		1,000.00	
- and a series of the series o	Total	2,831.49	79.88
	Totals	170,855.98	4,982.70
	. •	110,000.00	1,002.10

Interest income from the above named trust accounts has been turned over to the respective beneficiaries.

The total of the various accounts amounting to \$170,855.98 was invested June 30, 2024 as follows:

INVESTMENTS

Community Bank	3,520.00
MB Securities 041658	60,000.00
Community Bank CD 2261641802	3,932.00
Community Bank CD 2261269123	46,224.38
Community Bank CD 2261288216	54,679.60
Community Bank Money Market	2,500.00
Total investments	170,855.98

Trustee Mauree B. Hall 9/30/24 Trustee Jane M. Jobin 9/30/24
Trustee Michael Barrela

Annual Report of the Fair Haven

Public Works Department

July 1, 2023 - June 30, 2024

The following are highlights of Department activities for the 2023-2024 Fiscal Year -

Summer Work

Paving projects for the year included Cemetery St., Cottage St., Liberty St, Union St., and West Park Place. Crack sealing was also done in several locations. An undersized culvert washed out on Town Highway 69 during summer flooding, and was replaced as a FEMA project. Extensive ditching work was performed on Airport Rd., Brooklyn Heights, Inman Pond Rd., and Scotch Hill Rd.

A section of sidewalk was reconstructed on Washington St., and an additional parking area was constructed on West Park Place.

Winter Work

2023-24 saw another relatively mild winter, with 15 precipitation events, and 50" of snow recorded at the Town garage. Salt usage was slightly under 407 tons.

Vehicles/Equipment

In a first for the Department, we purchased a 2023 International tandem-axle dump/plow truck, which is working out very well, improving efficiency.

Water Lines/Sewer Lines/Hydrants

The year's major event occurred on August 30th, 2023, when two major breaks on the 12-inch transmission main on Airport Road ran the Town out of potable water in very short order. With the assistance of a

Respectfully submitted,

Nate Saxton Public Works Foreman crew from Fabian Earth Moving, DPW and Water Department personnel worked over thirty hours straight to repair the breaks and get the water system up and running again. We thank the townspeople and businesses for their tremendous support during this all-out effort.

Other, much more minor water leaks were found and fixed on Third St. in October, Furnace Street in January, and Second St. in April. A new water service was tapped for the new Dunkin Donuts, and a curb stop was replaced on Adams St.

Also, a broken sewer line was repaired on Fourth St.

Cemeteries

Routine operations and maintenance continued at Cedar Grove and West Street Cemeteries.

At this time, I must express my thanks and appreciation to my DPW crew, Water/Sewer Dept., Fire Dept., Police Dept., and Town Office staff, and the residents and taxpayers of Fair Haven, for their help, guidance, and support. Please feel free to stop by or call the Town Garage (265-3192) with questions, complaints, or concerns, during regular business hours (6:00 A.M. - 2:30 P.M., weekdays). After hours, you may leave a message on our machine, or, in an emergency, call our cell phone at 342-0423

Transfer Station & Recycling Center

Tuesdays and Thursdays: 9:00 AM to 4:00 PM; Saturday: 8:00 AM to 4:00 PM; Phone: 265-8291

Schedule of Fees

Transfer Station Permit (Required)(sticker: Expires June 30 of each year): \$10.00 each. (One permit per vehicle is required in order to access services at the Fair Haven Transfer Station.) Household Garbage (compactor)

15 Gallon Bag (18 lbs or less)\$2.00 per Bag30 Gallon Bag (36 lbs or less)\$4.00 per Bag55 Gallon Drum\$8.00 per DrumPunch Cards:\$20.00 per Card

(Available at the Fair Haven & West Haven Town Offices, Transfer Station, The Cleaning Center)

1 Punch per 15 Gallon Bag (18 lbs or less)

2 Punches per 30 Gallon Bag (36 lbs or less)

4 Punches per 55 Gallon Drum

Scale Fee: \$174.00 per Ton

Demolition and Construction Material

Mattresses, box springs, furniture with upholstery \$10.00 per Item Couches \$14.00 per Item Sofa Beds \$20.00 per Item

Carpets, finished wooden furniture and items other than household garbage will be charged accordingly.

NOTE: All Demolition and Construction Material must use the scale.

Appliances

With Freon \$16.00 per Item

Computers (and other "e-cycles"): Free, but must be inventoried with an Attendant.

Tires (All rims must be removed)

Passenger or Truck Tires 20" and under \$4.00 Each
All tires over 20" will be weighed \$00.20 per Pound

Scale use for NON-Transfer Station Activity (ONLY with permission of DPW Superintendent): \$20.00/weigh

Wastewater Treatment Facility

As always, the Waste Water Treatment Facility continues to strive for excellence and support the Town and other departments to the best of our ability.

This year we welcomed a new employee Shayden Coombs who is shared between The Waste Water Facility and DPW. Shayden had a busy year taking courses and learning how to operate the plant. The Waste Water Facility also partnered with VT Works For Women an organization that encourages women to choose career fields that were in the past considered nontraditional by giving tours of the plant and mentoring workshops with the hope of hosting an apprentice in the future. The Waste Water Facility continues a supporting relationship with the high school encouraging students to explore a career in Waste Water.

This year's focus was on renewing the permit for the Waste Water Facility which included having a twenty-year evaluation done for the collection system.

The past year's improvements include two autosamplers the Town received at no cost from the Water Environment Federation and a new roof was installed on the Adam St Pump Station. Technological advances included digitally mapping the collection system.

Plans are being made for improvements to the aging collection system which will include line replacements and manhole rehabilitation.

Regular hours are 5 a.m. to 3:30 p.m. Monday through Friday with shortened hours on Saturday and Sunday. Our doors are open to the public, come on down for a visit.

Respectfully Submitted

Carrie LaFond, Chief Operator

Water Treatment Facility

Another year with more work being done here at the water plant. After getting the new roof our ceiling started growing mold from all the leaks, it was not just wet, so that had to be replaced. Also replaced were our propane tanks. Fyles Brothers have changed out our old tanks with new ones to bring them up to code and new piping to go along with them. Another upgrade to the plant is we are now using fiber optics for our internet and phone. This will

allow us to not rely on good weather for the internet and will have clearer and quicker phone service which is huge for our alarm system.

Water and Wastewater have teamed up with CAI Technologies to map out all our valves which will make them easier to find in emergency situations.

We strive to make some of the best water in the state and will continue to do so. As always, if anyone has any questions or would like to come up and have a tour of the water plant, please contact me at (802) 265-3210 and we can set up a time that is good for you or answer any of your questions.

Thank You

Mike LaDuke, Chief Operator

Town Organizations & Services

Cemetery Committee

Committee members: Mary McNeil, Chair; Dani Roberts, Secretary; Lorraine Brown, Scott Folmsbee, Paul Laramie, Matt McNeil.

Although our budget was cut to \$500.00 for the 2023-2024 fiscal year the committee received a nice donation that allowed us to purchase more supplies. Our cry is always to cut trees! While we have made headway dealing with dead and dying trees in both West Street and Cedar Grove Cemeteries there is more work to be done. The goal of the committee is to make sure that no headstones are damaged or destroyed due to the neglect of the trees.

Once again, we'd like to thank committee member Paul Laramie who has donated countless hours of his time repairing stone. This year he has made headway in West Street Cemetery in the north section on two larger obelisks. One in memory of Joseph Adams, the other in memory of Reuben Ellis. The latter having fallen well over a decade ago. It is the hope of the committee to be able to arrange for the obelisk to be placed once again on the large base, but this will take money and manpower.

There are work days each summer in both cemeteries. The schedule is announced in the spring, and we encourage people to join us.

The committee meets the second Wednesday of the months of March through September at 6:30 p.m. in the town office, the public is invited to attend.

Fair Haven Concerts in the Park

Concert Committee: Fred Capron, Toni Lobdell, Ceil Hunt, Deedee Bruce, and Rich Greenough

The Concerts in the Park Committee scheduled a variety of different bands once again for the 2024 series. We even hosted the VT Army Band on the 4th of July. Our first concert kicked off the season on Thursday, June 20th

Our first concert of the season featured Whiskey River Band, a classic country band, that the audience really enjoyed. Bands that returned once again to our stage included Wailon (July 11th), Blue Jay Way (July 18th), Enerjazz (August 1st) Mellow Yellow (August 8th) and our final concert of the season with the Aaron Audet Band on August 15th.

New groups this year included Vermont's premiere Irish band, Extra Stout, and Bloodroot Gap, a bluegrass band. Our 4th of July band was a rock ensemble of Vermont's 40th Army Band. We were very excited that they gave us a call and asked us to perform for Independence Day.

The Committee thanks the community for making our guests feel so welcome. We hear from all our bands that our venue is one of Vermont's best and they all love coming to play here in our park. We thank our wonderful audiences who make these bands feel right at home here in Fair Haven.

The Congregational Church at the north end of the park has opened their doors to serve as a rain location. We thank them for their hospitality as we did have to take advantage of their location.

We want to thank our many sponsors and the local community businesses that support the concert series with donations of not only financial support, but prizes for the raffle. A big thank you goes out to all our wonderful volunteers. It takes a truly dedicated team of workers to make these concerts the success they are.

We have been working to finalize our 2025 season.

Economic Development Committee (EDC)

The Fair Haven Economic Development Committee continued to promote policies, strategies, and funding mechanisms that help foster stable and sustainable economic development for the town. Our committee meets on the first Tuesday of each month at 5:00pm in the town office conference room. We are always looking for input from our community and businesses in Fair Haven. Interested residents that would like to get involved or on our agenda should contact the Town Manager, Joe Gunter, for more information. Joe can be reached by calling 802-265-3010 ext. 5.

Businesses are still experiencing staffing issues and attracting more local spending again this year. In addition to that we have inflation and interest rates going down, but our businesses are still struggling and have trouble growing and expanding. Now, the same as last year, it is critical that we support our local businesses and shop locally!

Some accomplishments this past year:

- 1. Updated the town ordinance for outdoor storage of junk cars and outdoor areas.
- 2. Renewed our Village Designation.
- 3. Developed and implemented an Economic Development Monthly Newsletter.
- 4. "Building Better Communities" grant support for business signage in Fair Haven. We were successful with two applications being approved this year.
- 5. Successful management of the Business Revolving Loan program. Revolving Loan money has been loaned out again this year.
 - a. \$7,250.00 has been loaned to Aleksandra Martin for her Yoga Studio.
- 6. Since 2018 EDC has made more than \$127,250.00. in grants and loans available to our businesses to start or expand.

Proposed projects for next year:

- 1. Continue to work with the Planning Commission on getting a Downtown Designation, and Neighborhood Designation to become eligible for larger grant opportunities.
- 2. Place our new Community Bulletin Board at the south end of the park.
- 3. Continue working with CEDRR to market Fair Haven better in 2025.
- 4. "You are here" sign in the Village Center to promote businesses.
- 5. Develop a flyer for Fair Haven that will help promote businesses.
- 6. Create a better connection with the Welcome Center.
- 7. Process for website updating and maintenance.
- 8. Outreach to businesses for more involvement with EDC.

In summary the EDC is looking forward to the coming year and would like to encourage community input and involvement as we move forward by promoting Fair Haven as a preferred location to live, work and play.

Respectfully submitted,

Judi Sutherland – Clerk Chadd Viger Laura Pedroni

Jessica Stannard Joe Gunter – Ex-Officio Member

Fair Haven Free Library

On behalf of the Fair Haven Free Library we would like to thank the taxpayers of Fair Haven for your continued support of our library.

The activities for the 2023-2024 fiscal year included an 8 week genealogy class led by Dani Roberts. Thanks to Dani for continuing this class with a monthly meeting. The library with the help of the Friends offered a delightful Irish program, gardening with Charlie Nardozzi, Rocking Ron the Friendly Pirate, a visit from the Southern Vermont History Museum, and Holiday House. The Friends also held 10 book sales this year.

We provided the community members with 160 free Covid tests, 250 pairs of eclipse glasses, and continued with our Take and Make projects distributing 492 kits. Book Club also continued to meet monthly. We received a \$2500 Winnie Bell Learned Grant to grow our collection of read-a-long books which are very popular with the children.

Our fiber internet service through the Department of Libraries was discontinued in June. The Fair Haven Free Library opted to go with Fidium Fiber and the DOL assisted with this transition.

Our kitchen area and sprinkler system were upgraded this year. Many thanks to Ron Stack for his work on the kitchen project. The Trustees began researching grant opportunities to aid in the repair of the deteriorating masonry on the main building. We have also been gathering estimates to replace our entry door.

Statistics: Circulation-9667, Interlibrary loans-577, New Patrons-71, Volunteer Hours-1454, Programs-42, Program Attendance-623

Our budget is level funded.

Respectfully submitted,

Library Board of Trustees

Fair Haven Free Library Budget Worksheet

Fiscal Year Ending June 30, Budget Item 2023 2024 2025 2026 \$52,796 Salaries & Payroll Taxes \$47,732 \$49.037 \$52,796 4.500 4,500 4,500 Utilities 4,500 5,000 7,000 7,000 7,000 Fuel Workman's Comp 1,200 1,250 1,350 1,350 Book periodicals-Adult 8,300 8,300 8,300 8,300 periodicals-Juvenile 5,090 5,090 5,090 5,090 Digital Overdrive 3,500 3,500 3,500 5,000 Media - DVD/Audio 1,000 1,000 1,000 1,000 500 500 500 500 Speakers/programs Travel 50 50 50 50 Repairs/Maintenance 5,000 5,000 5,000 5,000 2,100 2,500 2,500 2,500 Inspection 1,800 1.800 Supplies/Copier 1,800 1.800 700 1,200 Computers 700 700 Membership and Dues 500 500 500 500 2,000 Automation 1,000 1,000 1,000 Fiber Connect 3,000 3,000 3,000 0 ILL's 400 600 600 600 150 150 150 150 Postage \$95,477 \$91,522 Total \$99,336 \$99,336

Fair Haven Historical Society

Fair Haven Historical Society

President: Victoria Angis Vice President: Walter Sperr

Treasurer: Julia "Judy" Sheldon Secretary: Ann Ellis

Immediate Past President: Lorraine Brown

Newsletter Editor: Cecelia "Ceil "Hunt

Directors:

Cecelia "Ceil" Hunt Carol Crawley Janis Kelleher Scott Folmsbee David Mallory Sandy Perry

The Fair Haven Historical Society has had a productive year. We participated in Spring Fling, the Car Show, and Apple Fest. We again hosted a Cemetery Walk and the Marble Mansion tour, for which we thank owners Greg and Sharon Parke for their generous support. A few of our members presented an interactive program about the Civil War and local history to the Fair Haven Grade School Fourth Graders, which was very well received.

In January, we held our annual meeting, which was very well attended. Walter Sperr presented a history of the current municipal building. Many attendees shared memories of going to high school in that building. We have put up a display in the municipal building with many pictures and artifacts from the time the building was a school. Please stop in and take a look.

Work was done on the park fence posts by the Society. We were able to replace a post that was broken and, in the spring, we cleaned the marble posts around the park. We would like to thank the Rotary Club for their help scrubbing the posts. We would also like to thank Carl Scott and Joe Gunter for volunteering their time to paint the fence rails.

Members Lorraine Brown and Walter Sperr have helped to work on the Town Plan for Fair Haven. Walter compiled a brief history of Fair Haven, which is part of the plan. Members of the Society researched the veterans named in the 1918 poem entitled "the Boys from Fair Haven." A copy of the poem and this research was presented to the American Legion Post 49. The Society has also secured a Vermont 250 grant from The Vermont Historical Society, that we will use to work on a yearlong project, in 2025, about Matthew Lyon.

Earlier this year, the Town Manager requested the Society move out of the room on the first floor that had been our office for many years to make room for the town bookkeeper. Consequently, we have moved our materials upstairs in the municipal building. Our long-term goal is to find a place in the future for an office and a possible museum.

The Board would like to thank Ceil Hunt for all her work as the Society's secretary, and Carol Crawley for all her work as the Society's treasurer. Fortunately, both ladies are still on our Board of Directors. We would like to thank Sandy Perry for her work as a director. We would also like to thank Lorraine Brown, who has resigned from the Board. Lorraine has served in many positions and has been a real asset to the Historical Society. Thank you, ladies for your service to the Society.

Currently, the Society is seeking new members. We have Board positions open, as well as opportunities for volunteers to help us promote and preserve Fair Haven's rich history. Please consider joining us.

Respectfully submitted,

Ann Ellis, Secretary

Itty-Bitty Committee (IBC)

The IBC marked their fifth year of working in the community to offer free and family-friendly events. The committee, which consists of five women, meets most Tuesday mornings in the town office. The IBC receives no funding and relies on the donations of money, time and talents from community members who support our events.

Our year begins by updating our Welcome Package with the goal of distributing them to all new residents. We also put them in locations like the Inns, B&Bs and Airbnb's. If you are new to the town, and have not received one, you can pick one up at the Town Office.

Touch-a-Truck is one of our most popular events for children. This year the event was once again on the west side of the park. We welcomed emergency response vehicles like fire engines and ambulances and also quite a few race cars. We also had farm and lawn equipment that children loved to visit.

The IBC loves to decorate the Park for various holidays including Memorial Day, Halloween, and Christmas. This year the fence was painted, and the marble posts cleaned so the committee no longer wraps the railings for Memorial Day. Our thanks to Carl Scott and Joe Gunter for their work painting those railings.

Pianist and UVM Music Professor David Feurzeig's goal is to give a free piano concert in every town in Vermont. The Itty-Bitty Committee worked together with the First Congregational Church to bring Professor Feurzeig to our town on Sunday, July 14, 2024. Joining the Professor as accompanist and recent Fair Haven Union Middle and High School graduate, Ayame Merkel. The event was well-attended and enjoyed by all who came.

This summer the members invited children to paint rocks to create a rock snake. We hope to finish this snake to make it long enough for a display around the park. The snake is beautiful and shows off the creative talents of our local children.

For several years, the IBC has collaborated with the Fair Haven Fire Department to have a visit with Santa to kick-off the holiday season. Hot chocolate and cookies keep everyone warm while they wait to visit Santa.

Respectfully submitted,

Lorraine Brown, Judi Sutherland, Judy Sheldon, Cindy Pritchard, and Ceil Hunt

Community Service Agencies

ARC

Advocacy*Resources*Community

ARC Rutland Area's primary mission is to support community inclusion and social opportunities for local citizens with developmental and intellectual disabilities.

This mission is supported by facilitating two internal local clubs, Self-Advocates Becoming Empowered (SABE-R) and Aktion Club with the Kiwanis. We hold 6 dances a year along with other social events, including The Great Outdoor Initiative. We provide Representative Payee Services for those who are unable to manage their own funds. A new addition: The Wing Center Sensory Room, offers restorative emotionality, balance and self-regulation for those who have sensory dysregulation. We attend state and local meetings to keep informed of issues that affect the population we serve and provide referrals and references to members and their families. With a generous grant from Marble Valley Regional Transportation, ARC is able to provide transportation for our members to attend these events, educational and recreational activities. We have provided access to and served over 38 Fair Haven members and their families and look forward to assisting more citizens this coming year.

ARC employs one full-time and one part-time staff member. The office and programming are supported by volunteers and guided by a volunteer Board of Directors. We do not receive State or Federal funding to accomplish our programming. We rely on the support of Rutland County, along with grants and fundraisers to support our services.

Our mission statement continues as strongly now, as it has for over 60 Years.

ARC Rutland Area is submitting its annual request of \$3,500 for 2026. Thank you for your continuing support. If you have questions or comments, please call us at 802-775-1370.

Respectfully Submitted,

Executive Director, ARC Rutland Area

Boys & Girls Club Of Rutland County

The Boys and Girls Club of Rutland County has been serving youth in Rutland County for the last 27 years. Also, we have had a successful after-school program at Fair Haven Grade School for the last 10 years. Our mission is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Your generous support from the Town of Fair Haven allows us to offer high quality after-school programming and summer camp for all students at Fair Haven Grade School ages 5-12. Our afterschool clubs include academic support, snack and dinner, physical fitness/wellness programs, STEM activities and mentorship.

During this fiscal year the Boys and Girls Club of Rutland County served over 350 youth throughout Rutland County and had 82 registered youth from Fair Haven in our after-school program and 8-week summer camp. We value our partnership with the Town of Fair Haven in providing this much needed service to your youth and families and thank you for your continued support.

Nicole Rice

Executive Director

BROC Community Action

To the Citizens of the Town of Fair Haven,

On behalf of BROC Community Action and the thousands of people with low-income or living in poverty that we serve throughout Rutland and Bennington Counties, we want to express our thanks and gratitude for supporting us over the years on Town Meeting Day. BROC Community Action assists families and individuals in crisis and help provide a sustainable path forward.

Over the past year, BROC Community Action has assisted 190 residents in the Town of Fair Haven. Whether they need food at the BROC Community Food Shelf, senior commodities, housing counseling, homelessness assistance, heating and utility assistance, forms assistance for benefits such as 3SqVT, budget and credit counseling and resources and referrals; we are here.

People come to us cold, hungry, homeless, jobless or facing major health conditions every day. Your town appropriation helps ease the struggle for nearly 10,000 people who seek assistance from us each year as we meet the basic needs of their families and provide a path forward whenever possible.

Respectfully, our appropriation request for the upcoming fiscal year remains \$3,000.00.

We truly value our collaboration with Fair Haven as we assist those most in need.

Sincerely,

Thomas L. Donahue, CEO

Castleton Community Seniors

To: Voters of the Town of Fair Haven

From: Castleton Community Seniors, Inc .

The Castleton Community Seniors extend a sincere thank you to the voters of the Town of Fair Haven for their continued support of our senior and disabled transportation program, senior meal site, health and fitness activities, and numerous other educational and recreational programs and services.

• Elderly and Disabled Transportation

From July 1, 2023 through June 30, 2024, the Castleton Community Seniors provided 836 rides for seniors and disabled residents of our community for doctor's appointments, physical therapy, adult day care, senior meals and essential food shopping.

We provided 146 rides for residents of Fair Haven.

Senior Meals

Our senior meals programs served 1,563 nutritious hot meals in our dining room. The Community Center also serves as the distribution site for the Meals on Wheels program which distributes over 6,000 home delivered meals. Both programs help to improve the quality of life for older adults, many of whom are living alone and unable to drive.

We provided 151 meals in the Center Dining Room to Fair Haven Residents.

• Wellness Program

Our Wellness Center offers a variety of free evidenced based disability and disease prevention programs for older adults. Exercise and fitness programs include the Bone Builders osteoporosis prevention class, Tai Chi for Arthritis, Tai Chi for Diabetes and a Matter of Balance falls prevention program. Our walking trail with fitness stations is open to all members of the community, with the added advantage of a packed surface suitable for individuals with limited mobility.

There are 152 participants in our Wellness Classes and 25 are from Fair Haven.

Socialization

In addition to our Wellness Classes, we offer eight different activities (Book Club, Creative Writing, Great Courses, Knitters Group, Guitar Lessons, Ukulele Group, Bridge, Vocal Group and Game Days that provide opportunities for socialization, a key element in reducing loneness and depression for older adults.

We have 525 registered members and 84 are Fair Haven residents.

• Community Meeting Space

The Community Center serves as a regular meeting place for local non-profit groups and organizations including AA, Child Care Providers, Windy Hollow Mobile Home Group and Lake Bomoseen Association.

These organizations include members from the Fair Haven area.

Financial support for the Community Center programs and services comes from special event fund raisers, donations, program fees, grants, membership dues and appropriations from the towns of Castleton, Fair Haven and Hubbardton.

Thank you!

Chamber & Economic Development Of the Rutland Region

We are Rutland County's Chamber of Commerce and Economic Development Corporation and our mission is to serve you. Data is important. Here is a two-year look back of success and growth in our region "by the numbers". We have been involved in some way with each of the projects below. For more information go to www.RutlandVermont.com or contact Executive Director, Lyle Jepson, at Lyle@rutlandeconomy.com.

Economic Development

- \$143,000 Department of Labor Grant in collaboration with Stafford Technical Center, supporting student internships.
- \$83 million infrastructure investment in the Town of Killington via Tax Increment Financing District approval. Master Plan Act 250 approval for Great Gulf including 2,300 residential units and 108,542sq/ft of commercial construction. Also, the potential for 250 units of workforce housing.
- 22,000 sq/ft Hub CoWorks / StartUp Rutland, located in the renovated Opera House in Downtown Rutland, in partnership with MKF Properties and gener8tor, the nation's third largest business incubator.

- ✓ \$1,492,687 Economic Development Administration and match for StartUp Rutland.
- ✓ \$500,000 Congressionally Directed spending for StartUp Rutland.
- ✓ \$33,000 Vermont Community Foundation for StartUp Rutland.
- ✓ \$50,000 USDA grant for StartUp Rutland.
- ✓ \$450,000 Vermont Community Foundation for StartUp Rutland Venture Capital Fund.
- \$489,000 Northern Borders Regional Commission grant to construct a water line for Phase II of commercial development at the Airport Industrial Park in Clarendon.
- RIDP (Rural Industrial Development Program Grants) \$150,000 for the Airport Industrial Park.
- \$343,474 Incentives provided to 22 businesses in partnership with Efficiency Vermont.
- \$52,204 Buildings & General Services Regional Economic Development Grants for six businesses.
- \$120,000 Small Business Technical Assistance Grants for 30 businesses.
- CEDRR Loan Fund Currently booked loans \$352K. Available to loan \$342K.
- Continue to support distribution of \$1,688,000 in Congressionally Directed Spending from Senator Peter Welch to Vermont Farmers Food Center facilities for value-added food production.

Community Building

- Whoopie Pie Festival
 - ✓ 2023 5,000+/- attendees 770 lb. Whoopie Pie.
 - ✓ 2024 7,500+/- attendees Largest Whoopie Pie in U.S. 1,187 lbs!
- 2023 400 attendees & 2024 550 attendees at the Real Rutland Feud in support of Regional Marketing.
- 26 Business/Community Networking Mixers and 4 Legislative Events.

Marketing

- 2,000,000 <u>www.RealRutland.com</u> social media views over three specific campaigns.
- \$150,000 Grow Grant 2024.
- The Regional Marketing Initiative is currently tracking and following up on 1,484 potential new neighbors.
- 600+ social media posts.
- 104 newsletters and announcements of special events.
- 31 local concierge volunteers.
- 24 monthly informational blogs.

Child First Advocacy Center

Dear Citizens of Fair Haven,

The Child First Advocacy Center (CFAC) serves as a central agency through which reports of suspected child abuse can be channeled for investigation and victim recovery. CFAC was established in 1995 and became a fully Accredited Member of the National Children's Alliance (NCA) in 2004. We share with NCA the passion to minimize the traumatic effect of child abuse upon the children and families of our community. CFAC is a non-profit organization serving Rutland County to assist families in the discovery, intervention, treatment and prevention of child sexual abuse, severe physical abuse and children affected by violence. We provide a safe comfortable environment for the forensic quality and child appropriate interviews, training for professionals and collateral referral services for victims and their non-offending family members. Our agency serves families of all socioeconomic levels and is committed to providing quality services regardless of the ability to pay.

On behalf of the Board of Directors and the Child First Advocacy Center Multidisciplinary Team, we want to thank you for your continued support and dedication.

In calendar year 2024, The Child First Advocacy Center served 121 clients and 118 of their family members. We were able to provide direct wrap around services and support to four (4) Fair Haven families as they began their recovery from the effects of trauma. In addition, we continue to provide community awareness and education at no cost, to provide adults with the ability to recognize, react and respond appropriately to child sexual abuse and increase each school district's ability to complete the legislatively mandated ACT 1 initiative to train Educators, Community Members and Student's grades K-12 in Child Sexual Abuse Awareness.

The Child First Advocacy Center is requesting funds in the amount of \$800 to continue our efforts in supporting families in your community. Please feel free to contact me if you have any questions or need further information.

Sincerely, Mary Nichols, Executive Director

802-747-0200 or Mary. Nichols @partner.vermont.gov

Fair Haven Rescue Squad

Greetings to our Community,

For over 50 years, Fair Haven Rescue Squad (FHRS) has been serving Fair Haven and the surrounding communities. Currently, we are the primary 911 ambulance responding for Fair Haven, West Haven, Benson, and Hubbardton. Our year runs from July 1 through June 30. Last reporting year, we responded to 1,119 calls. This year, we are on pace to surpass that number.

We have had a very successful year within our supportive community. With a dedicated staff, the amazing support shown by the citizens in our community, and the board of directors, we have been able to meet our goals and create new ones. Board Chair Sam Barthalomew and members Willem Leenman, Rick Grabowski, Rebecca Stockwell, and Don Parker have donated countless hours to improving FHRS.

Nothing is more important than quality staff and the preparation they receive. We have recruited high caliber, dedicated, emergency responders. We now have a strong group of Advanced Life Support Providers and quality Basic Life Support Providers. We continue to provide monthly training and provide the most up-to-date evidence-based pre-hospital emergency medicine available. We have grown our own providers over the past 3 years by training and retaining our Junior members. Our Juniors are ages 15-18 and interested in a career in EMS. They have the unique opportunity to help with training and ride on the ambulance to learn from our staff.

Our greatest asset is our staff, but we also look to our equipment and vehicles when providing emergency medical services. We budget for ongoing maintenance of the ambulance service but we rely on donations and the membership drive to fund updates and improvements to our equipment, our quarters and fleet. This year we were able to paint the exterior of the building. The inside of the building was also able to begin a facelift by painting the walls and replacing the floor in the common area. This winter the ambulance bays will be reinsulated and painted to help continue the efforts to be energy efficient.

This membership drive is a win for everyone! It's the best way to eliminate out-of-pocket ambulance expenses and it helps us improve how we respond, by allowing us to update our equipment, vehicles and the station. The ability to fund last year's upgrades from the membership drive and donations saved a lot of tax dollars. We are here to help you, your family, and your neighbors during an emergency. Please help us to continue to improve these efforts. Fair Haven Rescue Squad has served this community for many years, and with your help, we will serve the community for years to come. Thank you for your continued support!

Respectfully,

Wendi Fitz-Gerald, EMS Chief, FHRS

Marble Valley Regional Transit District "The Bus"

2024 Town of Fair Haven, Annual Report

Lee Bizon, Community Outreach

Marble Valley Regional Transit District (MVRTD), known as "The Bus" is in its forty eighth year of providing service to the residents of the greater Rutland area. The Bus is the largest, non-urban, public transportation system in the State of Vermont and provides transportation to the general public throughout Rutland County, as well as to social and human service agencies, the resort communities and area businesses. MVRTD provides an enhanced level of self-sufficiency for the elderly, disabled and transportation disadvantaged who rely on public transportation. System ridership was over 641,900 rides this past year. MVRTD provides 65 jobs year-round, with upwards of 85 during the winter peak season.

MVRTD provided over 3,500 rides to Fair Haven on the Fair Haven Route, a commuter service with stops at the Shaw's Shopping Center, Fair Haven Park, Skyline Corporation and Stewarts Shop. Other highly successful commuter routes operated by MVRTD both within Rutland County and beyond provide connections to three adjoining counties thus serving the growing population committed to the environmental benefits of public transit use as well as the savings realized in the cost of fuel.

MVRTD has provided service under the Elderly and Disabled Program to Fair Haven for many years.

For more information about schedules and services please call 773-3244 x112 or visit MVRTD's web site at www.thebus.com.

MVRTD thanks the residents of Fair Haven for their continued support of public transit.

Poultney Mettowee Natural Resources Conservation District

P. O. Box 209, Poultney, Vermont, 05764; Phone (802) 287-6880; Info@PMNRCD.org

The Poultney-Mettowee Natural Resources Conservation District (PMNRCD) is a non-profit organization with a mission to develop programs to facilitate the conservation of healthy soil and clean water. PMNRCD has been providing environmental support, education, and outreach to the 14 towns in the District watersheds for over 70 years. In addition to a five-member board, six employees staff the District: District Manager, Hilary Solomon; Agricultural Outreach Specialist Jennifer Alexander; Native Plant Nursery Manager and Environmental Planner, Sadie Brown; Agricultural Outreach Specialist, Whitnee Burgess; Program Specialist Averie Noble, and Program Specialist Jayden Groft.

Stormwater Management The District is currently working with several towns on planning and implementing 'green stormwater' projects. We worked this past season in Castleton, Poultney, Fair Haven, Wells, and Pawlet to identify and design stormwater projects, develop scoping studies, and implement green stormwater infrastructure with grant funds, and are planning on continuing this work in other local towns.

This past year, we worked with lakes in the watershed and installed many small shoreline plantings through our Lake Education and Action Program (LEAP). In addition to implementing buffer plantings and small stormwater treatment practices, we completed LakeWise Assessments along Lake Bomoseen and Lake St. Catherine, resulting in recommendations for homeowners to implement lake friendly practices in their yards. We plan to continue both programs with shoreline homeowners in the coming year. The District is currently working on the Lake Watershed Action Plan for Lake St Catherine to identify stormwater runoff issues, assess natural resources, and propose high priority mitigation projects.

Waterways The District planted approximately 4,000 native trees and shrubs within the Poultney River and Mettowee River watersheds. Projects were focused along waterways within the riparian zone with the goal of stabilizing stream banks and reducing erosion, restoring native plant communities and habitat, improving water quality, and increasing flood resilience. Funded through DEC, PMNRCD led invasive water chestnut pulling in Southern Lake Champlain and its tributaries.

Agricultural Programs The District assists farmers applying manure and fertilizer to their fields through farm-specific, nutrient management plans via a statewide partnership program. The District provides agronomic and water quality guidance to local farms, writes grants to implement water quality improvement projects on farms, and assists in developing long-range plans to continue sustainable conservation practices. PMNRCD provides rental of a no-till seed planter and soil aerator to farmers, which help to improve soil health.

Champlain Valley Native Plant Restoration Nursery PMNRCD collaborates with Poultney's Champlain Valley Nursery and area residents to make improvements to water quality. Many restoration plantings were completed in the District to create habitat and to control erosion. The Nursery also serves as an educational center, providing field trip opportunities for elementary students and internships for high school and college students. Plants are available to local landowners through our tree sale or on-site. Visit our website for more information.

Clean Water Service Provider PMNRCD has partnered with the Rutland Regional Planning Commission to provide funding and technical assistance to local towns as the local CWSP. This Clean Water Funding through DEC supports non regulatory projects such as green infrastructure stormwater practices, natural resources restoration

projects on farm and forestland, and stream restoration projects including conservation easements and floodplain reconnection.

The Poultney-Mettowee watershed consists of all the lands that drain to the Poultney or Mettowee Rivers and their tributaries.

RSVP & The Volunteer Center

Brief Description of RSVP & The Volunteer Center

Please note that this report is based off a 9-month period per a federal realignment.

RSVP and The Volunteer Center is a volunteer management program for people of all ages who want to meet community needs through volunteer service. RSVP/VC considers volunteering to be a key solution in responding to Rutland County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health care, education, literacy, and the arts. RSVP/VC involves individuals in service that matches their personal interests and makes use of their varied life and professional experiences. RSVP/VC enables people to contribute to their communities while enjoying the personally satisfying and rewarding experience that community engagement offers.

RSVP also offers several free "Signature Programs" that benefit residents. These include RSVP Bone Builders, an osteoporosis prevention program which provides free strength and balance exercise classes offered twice per week at many locations in Rutland County; RSVP Rutland Reads a children's literacy and mentoring program; RSVP Veterans Connections Program, a program designed to reduce social isolation in veterans; and RSVP Operation Dolls & More, which distributes over 15,000 new and restored items to children. Last year approximately 11,243 items were distributed by RSVP Operation Dolls More to 31 partner agencies and an estimated 1,349 children. We also partner with AARP to provide free income tax return services to low-income residents of Rutland County. Locally, RSVP/VC is the largest program of coordinated volunteer services serving the people of Rutland County with 507 volunteers. From July 1, 2023, to March 31, 2024, RSVP/VC volunteers provided 66,488 hours of community service. The cost benefit to the communities of Rutland County in terms of cost of services provided equals \$2,226,683.12.

Services Provided to Fair Haven Residents

In FY'24, Fair Haven residents took advantage of RSVP programs such as free income tax return preparation, and our free Bone Builders classes. Fair Haven RSVP volunteers donated their services to the following non-profit organizations: Fair Haven Free Library, Slate Valley Cares, One-2-One, AARP, RSVP Operation Dolls & More, Castleton Community Center, Young at Heart Senior Center, RSVP Veterans Connection, and RSVP Bone Builders. Fair Haven RSVP volunteers provided many services to the community including sewing cloth masks for the community, providing free tax counseling, food shelf assistance, restoring dolls and toys for the RSVP Operation Dolls & More program, and leading RSVP Bone Builders Classes. Overall, Fair Haven RSVP volunteers donated 3,412 hours of service to the community.

The monies we are requesting this year will be used to help continue to defray the financial impact of the COVID Pandemic on our organization along with the cost of providing volunteer placement, support, transportation, and recognition. With your help, RSVP & The Volunteer Center will continue to respond to the increasing needs of our local communities.

On behalf of RSVP & The Volunteer Center and our non-profit partners, we would like to thank the residents of Fair Haven for their continued support of RSVP. If you have any questions or would like to learn more about our programs, please feel free to call us at 468-7056.

Sincerely,

Maryesa White

RSVP Director

Rutland County Health Partners

Sincere thanks to the taxpayers of the Town of Fair Haven for your generous support. We hope that you will continue to find our services a necessary component of the health and welfare of your community.

During the last fiscal year, Rutland County Health Partners provided services to 44 adults living in Fair Haven and 6 adults living in Benson.

Some of these adults received immunizations that their insurance or the adult immunization program could not provide. The cost of which prohibiting them from otherwise obtaining.

Other services provided to these residents included insurance enrollment assistance, temporary medication assistance, access to free sample medications and health care supplies, farmacy shares (food as medicine) and direct support with their YOU First/Wise Woman membership, which provides access to routine breast and cervical cancer screenings.

Some of these adults connected with us at community-based health events hosted by Slate Valley Cares. Two events were provided by RCHP in the last fiscal year. These events provided health screenings, referral assistance, immunizations, education and health related supplies.

We look forward to continuing to serve our rural towns in Rutland County via our mobile healthcare program beginning in April of 2025. This special vehicle will allow us to better serve the uninsured and under-insured adults in need of care by allowing us to enhance our remote services and establish a more consistent opportunity for rural residents to access quality healthcare within or closer to their community.

In peace and good health,

Tia M. Poalino, Executive Director Park Street Healthshare, Inc., dba Rutland County Health Partners (802)774-1085

Slate Valley Cares

Board of Directors

Simon Wethered – President Janet Carini – Secretary Kerry Ellis – Vice President Norm Williams – Treasurer Pamela Berryhill Linda Peltier Carrieann Wolcott Melanie Combs

SVC Staff

Jeffrey Jackson – Executive Director

Bo Elliot Ramos – Assistant Director

Overview

Slate Valley Cares, formerly known as Fair Haven Concerned, has undergone a remarkable transformation to better serve our community. Last year, our organization implemented innovative strategies to promote dignity, accessibility, and inclusivity for Fair Haven residents. We expanded services, redesigned spaces, and restructured programs to fulfill our commitment to Rutland County's Right to Food while fostering community resilience.

Key Achievements

- **Community Engagement**: Supported 466 unique Fair Haven households and 885 individuals, recording 3,856 household visits throughout the year.
- **Targeted Food & Financial Assistance**: Allocated \$64,376 to meet food and emergency needs, with \$16,063 directed toward emergency aid and \$48,313 for food services.
- **Operational Innovations**: Introduced the Community Kiosk, a streamlined system resembling a grocery store checkout, nearly tripling operational hours and enhancing service efficiency.

Funding Impact

The Town of Fair Haven contributed \$29,500, vital in enabling Slate Valley Cares to deliver essential services. This funding directly supported food programs and urgent aid, which accounted for over 70% of total expenditures for Fair Haven residents.

Recognition and Influence

Our pioneering Right to Food Center and Community Kiosk have received commendations from the Vermont Food

Bank, Governor Phil Scott, and Senator Peter Welch. Our model has drawn statewide and regional attention, with many surrounding organizations visiting to learn and replicate our approach.

Demographic Insights (from Annual Visits Data)

Analysis of visitor data reveals engagement across diverse zip codes, emphasizing our broad impact and reach within and beyond Fair Haven. Notable trends include increased participation from economically disadvantaged households, reflecting the efficacy of our accessibility-focused changes.

Future Goals

For FY 2024-2025, Slate Valley Cares aims to:

- Request a 10% increase in funds, from \$29,500 to \$32,450, to address costs associated with inflation.
- Expand community programs and partnerships to address the root causes of food insecurity.
- Collaborate with surrounding towns in resource, programming, and information sharing.
- Continue fostering a culture of dignity and inclusivity in all services.

Conclusion

Slate Valley Cares remains committed to addressing community needs with innovation and compassion. We thank the Town of Fair Haven for its unwavering support and look forward to another year of impactful collaboration.

For more information or to schedule a tour of the Right to Food Center, contact Jeffrey Jackson, Executive Director.

Solid Waste Alliance Communities

Steve Sgorbati, Chair - Sudbury

Pamela Lavoie Clapp, Administrator

John Garrison, Vice Chair - West Haven

Telephone: (802) 342-5701 Email: solidwastealliancecommunities@gmail.com

Bonnie Rosati, Secretary/Treasurer - Fair Haven

SWAC represents the towns of Benson, Chittenden, Fair Haven, Middletown Springs, Pawlet, Rutland Town, Shrewsbury, Sudbury, Tinmouth, and West Haven, serving a combined population of approximately 14,000 residents. These towns collaborate to ensure compliance with state laws and mandates, managing solid and hazardous waste in a manner that is both environmentally responsible and cost-effective.

In 2024, SWAC successfully fulfilled the Year Four requirements of the Act 148 / ANR Solid Waste Implementation Plan (SWIP). The SWIP aligns with the State's Material Management Plan (MMP) and provides a comprehensive framework for managing solid and hazardous waste in SWAC towns over a five-year period. As mandated by state regulations, all Vermont towns must participate in a SWIP. The currently approved and adopted SWIP can be reviewed on the SWAC website. Looking ahead to 2025, all Solid Waste Management Entities (SWMEs) will be required to rewrite their SWIPs to meet both extensive existing criteria and new requirements outlined in the updated MMP. SWAC will be seeking input from residents to assist with this important process.

SWAC serves as a liaison to the State of Vermont, advocating for the interests of its member towns on matters such as legislation, rule changes, SWIP requirements, and Product Stewardship initiatives. SWAC is an active member of the Vermont Product Stewardship Council and the Product Stewardship Institute. These organizations have played a key role in advancing Extended Producer Responsibility (EPR) legislation in Vermont. EPR laws hold manufacturers financially accountable for the end-of-life collection and recycling or disposal of their products, significantly reducing disposal and recycling costs for Vermont residents.

Currently, active EPR programs cover the collection of architectural paint, batteries, automobile switches, mercury thermostats, mercury lamps, compact fluorescent bulbs, and electronic waste. Additionally, Vermont's Legislature has passed <u>Act 58</u>, which mandates manufacturers of HHW products establish and fund programs for the collection and disposal of their hazardous products. This law, to be phased in over the coming years, will help to alleviate the financial burden on towns for managing hazardous waste disposal.

HOUSEHOLD HAZARDOUS WASTE (HHW): HHW collection is the most costly endeavor undertaken. SWAC contracts with Republic to hold two HHW events. **8.19 tons** of hazardous waste was collected from 139 households. Products included oxidizers, acids, alkalines, reactives, pesticides, aerosols, flammable liquids,

ammonia, mercury devices, latex, oil based, and flammable paints, asbestos, and antifreeze. Thank you for participating in SWAC's efforts to properly recycle and dispose of solid and hazardous waste. To keep your communities HHW and solid waste collection costs down, remember to **Repurpose**, **Reuse**, **Repair**, **Refuse**, **Reduce**, **and then Recycle**. Consider buying less-toxic products that do not need to be disposed of as hazardous waste. If you do buy a product, use it up for its intended purpose, or give it to a friend, neighbor, or relative to use. Visit the SWAC website (What Do I Do With page) for locations where electronics, paint, batteries, fluorescent bulbs, and waste oil are accepted for **FREE** year round. No need to wait for the HHW events.

2025 HW Schedule - Saturday, **April 26**, Rutland Town Transfer Station, 218 Northwood Park; Saturday, **October 4**, Fair Haven Transfer Station, 175 Fair Haven Avenue. These event times are 8:30 a.m. - 12:30 p.m. These events are free to all SWAC residents. Visit the SWAC website for more information.

Between Events: Residents outside the Rutland County Solid Waste District (RCSWD) can purchase a non-district permit to access the Gleason Road transfer station and hazardous waste depot. This permit allows for household hazardous waste drop-off, trash disposal at current rates, and access to recycling drop-off services. Permits can be purchased at the scalehouse or hazardous waste depot at the transfer station, as well as at the RCSWD offices located at 1 Smith Road, Rutland. Office hours are Monday through Friday, 7:00 a.m. to 3:00 p.m. Permits are not available for purchase on weekends. For more information and current rates, call 802-775-7209.

Many thanks to town staff who keep operations going despite the difficulties involved. Many thanks to the SWAC representatives, volunteers, many town clerks, and administrators. They spend countless hours assuring SWAC continues to run efficiently and cost effectively.

Timeline for Vermont's Household Hazardous Waste (HHW) Extended Producer Responsibility (EPR) Law

January 15, 2024: ANR will submit a recommended annual registration fee to the Legislature for overseeing the HHW EPR program.

July 1, 2025: A single Stewardship Organization (SO) must register with ANR, which will approve only one organization for the initial collection plan.

July 1, 2025: The registered SO must submit a single Collection Plan covering all manufacturers to ANR for approval, valid for up to five years. ANR will hold a public comment period during the approval process. For subsequent plans, multiple organizations may register but must collaborate on a unified Collection Plan.

July 1, 2025: Landfill disposal of covered household hazardous products is banned.

6 Months After Plan Approval (Date TBD): The Collection Plan must be implemented within six months of ANR approval (estimated by March 1, 2026, if approved by October 1, 2025). Manufacturers not participating in the approved plan will be prohibited from selling covered HHW products in Vermont.

Reimbursement for SWMEs: SWMEs will begin receiving reimbursement from the SO around 2027 for costs incurred since program implementation. The stewardship organization will fund program implementation beginning six months after ANR approves the Collection Plan.

Your town was represented by:

Town of Benson	Greg Fontaine, Guy Charlton, Heidi	Town of Chittenden	Elmer Wheeler, Alyssa Reynolds
	Chandler		
Town of Fair Haven	Joe Gunter	Town of Middletown	Amanda McGill, Terry Redfield,
		Springs	Patty Kenyon
Town of Pawlet	Lenny Gibson	Town of Rutland	Larry Delveneri, Steve Canney
Town of Shrewsbury	Bert Potter	Town of Sudbury	Steve Sgorbati (Chair)
Town of Tinmouth	Chris Martone, Gail Fallar	Town of West Haven	John Garrison (Vice Chair)

Southwestern Vermont Council on Aging

This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to older Vermonters in Fair Haven during SVCOA's most recent annual reporting period of 10/1/2023 through 9/30/2024.

Nutrition Support

The Council helped provide 6,281 meals that were delivered to the homes of 39 older Vermonters in your community. This service is often called "Meals on Wheels". In addition, 41 Fair Haven elders came together at a luncheon site in your area to enjoy a nutritious meal and the company of others; 236 meals were provided.

Additionally, SVCOA provided 40.25 hours of one-on-one nutrition support, including nutrition assessments and resource connections and referrals, to 31 residents of Fair Haven.

Case Management Assistance:

SVCOA case management and outreach staff helped 40 older residents in your community for a total of 383.25 hours. Case managers meet with an older resident privately in their home or at another agreed upon location and assess their individual situation. They will work with the client to identify needs and talk about possible services available to address those needs. If the client desires, the case manager will link them to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help older Fair Haven residents connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to older residents facing long term care placement who still wish to remain at home.

Other Services and Support:

- "Senior Helpline" assistance at 1-800-642-5119. Our Senior Helpline staff provide telephone support to older Vermonters and others who need information on available programs and community resources.
- Medicare and health benefit counseling information and assistance through our State Health Insurance Program.
- Legal service assistance through the Vermont Senior Citizens Law Project.
- Information about issues and opportunities that directly affect older Vermonters via various agency articles and publications.
- Nutrition education and counseling services provided by SVCOA's Registered Dietician.
- Senior Companion support for frail, homebound older Vermonters.
- Outreach services to older Vermonters dealing with mental health issues through our Elder Care Clinician. This service is provided in cooperation with Rutland Mental Health.
- Transportation assistance.
- Caregiver support, information and respite to family members and others who are providing much needed help to older Vermonters in need of assistance.
- Money Management programs that offer either a volunteer bill payer or representative payee services to older Vermonters and younger disabled individuals.

VNA & Hospice of the Southwest Region

In 2023, the VNA & Hospice of the Southwest Region (VNAHSR) provided Fair Haven residents with exceptional home care, hospice and community health services. From children with intensive medical needs, to seniors who wish to remain independent at home, to those who are facing a terminal illness, we continue to bring quality health care wherever it is needed, regardless of the location of residence, or complexity of health issues.

In the face of shrinking federal and state reimbursements, along with rising health care costs, VNAHSR has continued to identify community needs and provide essential cost-effective healthcare services to Fair Haven's most vulnerable individuals.

Last year VNAHSR's skilled and dedicated staff made more than 119,829 home visits to 2,915 patients. In Fair Haven, we provided 2,518 visits to 78 individuals.

Thank you for your continued support! With your vote of confidence, we will continue to fulfill our promise to your community to enhance the quality of life of all we serve through comprehensive home and community health services.

Sincerely,

Sara C. King, CEO

Dan DiBattista, President

VNA & Hospice of the

Board of Directors

Southwest Region

Notes

Web Site

www.fairhavenvt.gov www.facebook.com/fairhavenvt

Hours

Town Of	fice
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Monday – Friday 8:00 am - 4:00 pm

Town Clerk

 $Monday - Thursday \qquad 8:00 \text{ am} - 4:00 \text{ pm}$

Friday Closed

Transfer Station

Tuesday 9:00 am - 4:00 pmThursday 9:00 am - 4:00 pmSaturday 9:00 am - 4:00 pm

Library

Monday	3:00 pm - 7:00 pm
Tuesday	8:30 am – 4:30 pm
Wednesday	3:00 am - 7:00 pm
Friday	8:30 am – 4:30 pm
Saturday	9:00 am – 1:00 pm

Important Dates March 4, 2025

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Dog Licenses Due
Veteran's Exception Eligibility
Statement Due

Town Meeting Day

Anniversary Date Liquor Licenses Due
October 4, 2025 Hazardous Waste Collection

Property Tax Due Dates FY 2025-2026

Quarter 1:	August 10, 2025
Quarter 2:	November 10, 2025
Quarter 3:	February 10, 2026
Quarter 4:	May 10, 2026

1% interest/month first 3 months: 1.5% thereafter on all installments overdue 30 days **NO** 30-day grace for May 10th payment, 8% penalty applied May 11th. Postmarks accepted

Water & Sewer

Bills are sent quarterly; generally due on September 30, December 30, March 30 and June 30.

Interest added 1st of each month to all accounts not paid by due date. Post marks are accepted.

Meeting Schedules

Concerts in the Park

By Public Notice

Energy Committee

By Public Notice

Planning Commission

1st and 3rd Wednesday of month; Municipal Building,

7:00 pm Selectboard

Every other Tuesday, Municipal Building, 7:00 pm

Zoning Board of Adjustment

By Public Notice

Phone Numbers

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Emergency	911
Non-Emergency	265-3620
Fire:	
Emergency	911

265-3125

Non-Emergency

Police:

Emergency 911 Non-Emergency 265-7839

Town Manager	265-3010 x5
Town Clerk	265-3610
Town Office	265-3010 x1
Town Accountant	265-3010 x2
Cedar Grove Cemetery Info.	265-3010 x1

 Constable
 342-3535

 DPW
 265-3192

 Fair Haven Concerned
 265-3666

Fair Haven Free Library 265-8011 Fair Haven Grade School 265-3883

Health Officer 683-6924 Historical Society 265-3610

Lister's Office 265-3010 x6 Property Tax/Payments 265-3010 x1

Slate Valley Unified School District 265-4905 Transfer Station 265-8291

US Post Office 265-3205 Wastewater Plant 265-3544

Water Plant 265-3210

Water/Sewer Billing/Payments 265-3010 x1
Welcome Center 265-4763

Zoning Administrator 265-3010 x7